

**San Diego Community College District  
Police Officers' Association (POA)  
Effective January 1, 2024**

<b>Range</b>	<b>Step A (1)</b>	<b>Step B (2)</b>	<b>Step C (3)</b>	<b>Step D (4)</b>	<b>Step E (5)</b>	<b>Step F (6)</b>	<b>Step G (7)</b>	<b>Step H (8)</b>
<b>6</b>	\$6,841.96	\$7,184.06	\$7,543.26	\$7,920.42	\$8,316.44	\$8,732.27	\$9,168.88	\$9,627.32
<b>5</b>	\$5,949.53	\$6,247.01	\$6,559.36	\$6,887.32	\$7,231.69	\$7,593.27	\$7,972.94	\$8,371.58
<b>4</b>	\$5,173.50	\$5,432.18	\$5,703.79	\$5,988.98	\$6,288.43	\$6,602.85	\$6,932.99	\$7,279.64
<b>3</b>	\$4,498.70	\$4,723.63	\$4,959.82	\$5,207.81	\$5,468.20	\$5,741.61	\$6,028.69	\$6,330.12
<b>2</b>	\$3,911.91	\$4,107.51	\$4,312.88	\$4,528.53	\$4,754.95	\$4,992.70	\$5,242.34	\$5,504.45
<b>1</b>	\$3,401.66	\$3,571.75	\$3,750.33	\$3,937.85	\$4,134.74	\$4,341.48	\$4,558.55	\$4,786.48

*New schedule effective January 1, 2024*

*Increase of 0.79% across all ranges*

*Shaded steps refer to less than \$5,300.53 monthly rate of pay . Employees will be placed on the next highest step of their range.*