

Earnings Code	Description
ACP	Acting-As If Promoted
ACT	Acting Assignment 5% of Base
ADP	Advanced Post Additive 2.5%
AIP	As If Promoted-OOO
AIV	As if Promoted - Vacancy
AOH	Adjunct Office Hours
APP	Advanced Post Partial Month
APR	AIP PERS 100% Release
ARV	AIP PERS 100% Release-Vacancy
ASG	Associated Student Gov
ASP	Academic Senate President
BIF	Bilingual Flat
BIK	Bike Coordinator Additive 5%
BIL	Bilingual 5%
BOD	Bonus Day-Police & Disp
BRD	Board Member
CAH	Catastrophic Taken Hourly
CAT	Donated Leave Taken
CAU	Catastrophic Taken Unit Pay
CBI	Call Back-Min 2 Hrs-IT
CBM	Call Back-Min 2.5 Hrs
CBO	Call Back-Min 4 Hrs
CBS	Call Back-Supervisory Exempt
CPO	Comp Time Payout
CPP	CPE Partial Month
CSH	COVID Vaccine Sick Lve Hourly
CSM	Classified Senate Member
CTF	COVID-19 Testing-Flat Rate
CTH	COVID-19 Testing Leave-Hourly
CTO	Compensatory Time Off
CVH	COVID Vaccination Leave Hourly
CWO	No COVID Test-Leave w/o Pay
CXT	Contract Extra Time (Not CT)
DCA	Assist/Dept Chair Additive
DOC	LFDO Flex Dock
EQ1	Equal Pay 1
EQ2	Equal Pay 2
EQP	Equal Pay
ES1	Extended Service Units 1
ES2	Extended Service Units 2
ES3	Extended Service Units 3
ESU	Extended Service Units
ESX	ESU-Prior Calendar Year
FCC	FLEX Canceled Class
FMH	Expanded FMLA - Hourly
FML	Expanded FMLA

FMU	Expanded FMLA-Unit Pay
FRM	FTU Range Master 5% Base
FRP	FTU Range Mstr 5% Base Part Mo
FTO	Field Training Office 5% Base
FTP	Field Training Officer Flt Amt
GOV	Shared Governance
H2C	H2C COVID Makeup
HLW	Holiday Worked
HOL	Holiday Pay
HWA	Health-Welfare Mil Academic
HZA	Hazardous Duty Add-5% Base
IA1	Industrial Accident 1
IA2	Industrial Accident 2
IA3	Industrial Accident 3
IA4	Industrial Accident 4
IA5	Industrial Accident 5
IA6	Industrial Accident 6
IH1	Industrial Accident Hourly 1
IH2	Industrial Accident Hourly 2
IMC	In Lieu of Dual Medical
INA	Interim Assignment
IND	Independent Study Payments
INP	Investigator Pay 5% of Base
IVP	Investigator Partial Month
JUH	Jury Duty Leave-Hrly
JUR	Jury Duty Leave
LBH	Bereavement Leave-Hourly
LBL	Bereavement Leave
LCA	Court Appearance Leave
LCH	Court Appearance Leave-Hrly
LFH	SPSL Sick Lve - Family Hourly
LFU	SPSL Sick Lv - Family UP
LMH	Short Term Military Leave-Hrly
LML	Short Term Military Leave
LNG	CSO Longevity 2.5%
LNP	CSO Longevity Partial Month
LPD	Admin Leave w/Pay
LPH	Personal Business w/Pay-Hrly
LWO	Leave Without Pay
MAK	Market Additive
MTR	Mandatory Training
MVT	Moving Expense Taxable
O10	Overtime 1.0
O15	Overtime 1.5
O20	Overtime 2.0
O25	Overtime 2.5
O37	Overtime 3.75

OBP	Overload Banking Payout
OC1	Out of Class 10%
OC5	Out of Class 5%
OCV	Out of Class for Vacancy
OGR	Organizational Release
OJ1	On the Job Injury 1
OJ2	On the Job Injury 2
OJH	On the Job Injury-Hrly
OOV	Out of Class (Partial Month)
OPR	OOV PERS 100% Release
ORV	OOV PERS 100% Release-Vacancy
OSA	Offsite Activity
OSH	Offsite Activity-Hrly
PAR	Parking Meter Additive 5%
PCA	Prog Chair/Assist Additive
PHO	Cell Phone Additive
PKP	Parking Meter Partial Month
PPH	Paid Parental Leave - Hrly
PPL	Paid Parental Leave
RAD	RAD Coordinator Additive 5%
RDP	RAD Coordinator Partial Month
REG	Regular Earnings
REM	Remote Work Stipend-COVID19
RIS	Retirement Incentive Stipend
RTP	Retro Pay
S10	Shift Differential Pay 1.0%
S20	Shift Differential Pay 2.0%
S30	Shift Differential Pay 3.0%
S40	Shift Differential Pay 4.0%
S50	Shift Differential Pay 5.0%
S60	Shift Differential Pay 6.0%
S70	Shift Differential Pay 7.0%
S75	Shift Differential Pay 7.5%
S80	Shift Differential Pay 8.0%
S85	Shift Differential Pay 8.5%
S90	Shift Differential Pay 9.0%
S95	Shift Differential Pay 9.5%
SAT	Sick Leave Advanced Taken
SDH	Hourly Sick Lv Donation
SDP	Shift Diff Pay-Flat Amount
SEH	SPSL Sick Lve - EE Hourly
SEU	SPSL Sick Leave - EE Unit Pay
SFD	Full Salary Sick Lv Donate
SFH	Family Necessity Leave-Hrly
SFN	Family Necessity Leave
SHH	Half Salary Sick Leave Hourly
SHS	Half Salary Sick Leave

SLA	Sick Leave Adjustment
SLE	SPSL Sick Leave - Employee
SLF	SPSL Sick Leave - Family
SLH	Sick Leave-Hrly
SLS	Sick Leave
SLX	Contract Faculty Sick Lv CNV
SPH	Personal Necessity Leave-Hrly
SPN	Personal Necessity Leave
STR	Star Rated Employee
STU	Student Trustee
SUB	Substitute Earnings Code
SUP	Sick Leave-Unit Pay
TRH	District Travel-Hrly
TRV	District Travel
UNA	Uniform Allowance
UP1	Unit Pay 1
UP2	Unit Pay 2
UP3	Unit Pay 3
UP4	Unit Pay 4
UP5	Unit Pay 5
UP6	Unit Pay 6
UP7	Unit Pay 7
UP8	Unit Pay 8
UP9	Unit Pay 9
UPA	Unit Pay Adjustments
URH	Union Release Time-Hrly
URT	Union Release Time
VAC	Vacation Leave
VAD	Vacation Donation
VLA	Vacation Leave Adjustment
VPO	Vacation Pay Out
WKC	Work Experience - Completed
WRK	Work Experience Payments