

SAN DIEGO
Community College District

City College · Mesa College · Miramar College
College of Continuing Education

2024-2025

**Be.
Belong.
Become.**

ANNUAL REPORT TO THE COMMUNITY





2020

Be. Belong. Become.

24
25



Our students are a constant reminder of why the work of the San Diego Community College District matters. Every year, tens of thousands of learners improve their lives and uplift our region through perseverance, persistence, curiosity, and hard work. Our students earned degrees and certificates, advanced toward transfer, gained new skills, and prepared for meaningful careers. Our students brought renewed energy into classrooms, labs, and community spaces, strengthening the well-being of our region and boosting our economy along the way. Student success is the strongest measure of our collective purpose and the foundation of everything we do.

A challenging national environment with shifting policies created uncertainty and, at times, fear and conditions that deeply affected our community, including students, employees, and partners alike. At every turn, SDCCD leadership affirmed a powerful truth: every student and employee belongs here, no matter their background, identity, or goal.

We stood firmly against rhetoric and actions that sought to marginalize members of our community and strengthened protections for immigrants and LGBTQIA+ students and employees. Our colleges thrive when people feel seen and supported and can learn and work as their authentic selves.

Our strong commitment to people was matched by progress and innovation. In November 2024, voters approved Measure HH, a \$3.5 billion bond reflecting deep community trust and enabling us to modernize our four colleges – San Diego City, Mesa, Miramar, and Continuing Education – expand access, and align facilities with evolving academic and workforce needs.

We also took important steps to lead with transparency and innovation. Last year, I held an inaugural Chancellor's Town Hall that brought together students, trustees, and college voices for an open dialogue, reflecting the culture of listening and collaboration we strive to cultivate within the District. In fall 2024, we



launched a new District brand that more clearly reflects who we are today and where we are headed – together. This brand identity was achieved thanks to the thousands of voices who helped shape it through the conversations and forums we continue to provide, keeping the dialogue going.

Internally, we continued to examine how our systems serve – or fall short of serving – our values and our people. A comprehensive review of employee diversity data reaffirmed our responsibility and commitment to advance equity in hiring and employment practices, not only because it is the right thing to do, but also because it directly supports better outcomes for students. Our students feel better represented when they see themselves in our faculty and employees. This important work will continue into 2025-2026, guided by our conviction that excellence and equity are inseparable.

Federal policy and funding uncertainty required us to plan carefully and act decisively. Thanks to early preparation and dedicated teams, we maintained continuity for programs that support student success while positioning the District for the year ahead.

Our colleges and our District continue to succeed because we adapt, we lead, and we care deeply about our students, one another, and the communities we support. The year behind us was not easy, but it reaffirmed who we are. Together, we will continue to advance student success, strengthen our communities, and prepare San Diego's workforce for a stronger, more equitable future where we can all be, become, and belong.

GREGORY SMITH
CHANCELLOR

SDCCD – Our Colleges



RICKY SHABAZZ, ED.D.
PRESIDENT



ASHANTI T. HANDS, ED.D.
PRESIDENT



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PRESIDENT



TINA M. KING, ED.D.
PRESIDENT

SDCCD Board of Trustees

The 2024-2025 academic year was a historic one for the SDCCD's Board of Trustees.



Board of Trustees (left to right)

MARIA NIETO SENOUR, PH.D., District A
MARICHU G. MAGAÑA, PSY.D., District B
CRAIG MILGRIM, District C
MARIAH JAMESON, District D
GEYSIL ARROYO, President, District E

The San Diego Community College District's five-member Board of Trustees provided strategic leadership during the 2024-2025 academic year. Despite uncertainty from federal government threats and changes in immigration and education policy, the Board's guidance reaffirmed our values.

In November 2024, 60% of San Diego voters approved Measure HH, a \$3.5 billion bond for districtwide modernization, new construction, safety upgrades, and affordable housing. The Board played a key role in placing Measure HH on the ballot, advocating for it, and ultimately ensuring its passage, helping ensure student access to the facilities and equipment they need to pursue further education or join the local workforce.

In December 2024, the Board welcomed two new trustees: Mariah Jameson, who was elected in District D, and Marichu G. Magaña in District B. Trustees Jameson and Magaña will each serve a four-year term alongside their colleagues Geysil Arroyo (District E), Craig Milgrim (District C), and Dr. Maria Nieto Senour (District A), who will be up for re-election in 2026. At the same meeting, Trustee Arroyo was elected by her peers to serve a one-year term as president of the Board.

In March 2025, leaders from the SDCCD and the San Diego Unified School District met for their 14th joint board meeting to align priorities and better serve students, employees, and the broader community. The joint boards received updates on a three-year initiative to expand access to and ensure success in early college opportunities for all SDUSD students and

focused on unifying support for legislation related to college and career pathways, including efforts to address barriers within the Strong Workforce Program.

In addition to the District's elected trustees, student representatives from City, Mesa, Miramar, and Continuing Education colleges serve one-year terms, rotating into the student trustee role. These student trustees demonstrated exceptional professionalism, particularly during early 2025 advocacy meetings in Sacramento and Washington, D.C., where they shared their stories with elected officials and used their voices to advocate not only for the District but also for their communities.

A defining moment came in February 2025 when the Board approved a resolution reaffirming its support for the District's most vulnerable students. The resolution directed the District to push back against new federal executive orders and directives that target community members based on immigration status, gender identity, sexual orientation, race, ethnicity, religion, or ability, and that undermine essential civil rights protections.

The SDCCD stands at a pivotal threshold. With the historic backing of Measure HH and a motivated Board of Trustees, the District is uniquely positioned to transform its physical landscape and deepen its commitment to equity. By bridging the gap between legislative advocacy and campus-level support, the Board has ensured that the SDCCD remains not just a place of learning but a sanctuary of opportunity and a powerhouse for the regional workforce for decades to come.



Student Trustees (from left to right)

ARIELLA O'GARRO, Miramar College
JEREMIAH PALOMINO, Mesa College
CELINA MARTINEZ, City College
YAHIR MELENDEZ, College of Continuing Education

Leadership and Innovation

At the San Diego Community College District, leadership and innovation are the driving forces behind progress. Over the past year, the District has embraced cutting-edge technologies, championed equity, and celebrated individuals whose vision and dedication inspire excellence. Milestones that reflect an unwavering commitment to shaping the future of education and empowering the SDCCD community include:

- Chancellor Gregory Smith was honored by the Urban League in December 2024 for his visionary leadership and commitment to equity. The recognition highlights SDCCD's role as a champion for inclusive education and community engagement.
- In April 2025, SDCCD's Institutional Innovation and Effectiveness (II&E) Division was honored for its work in AI and education. During the Arizona State University and Global Silicon Valley (ASU+GSV) Summit in San Diego, Elaine Chance, innovation systems analyst, and Rodrigo Gomez and Alison Gurganus, faculty specialists for emerging technology, were selected as 2025 AI Innovators, and Vice Chancellor Michelle Fischthal was named among the Leading Women in AI.
- The II&E Division hosted its inaugural InnovAltion Day, a one-day event at North City Campus that showcased AI-driven sessions on technology, innovation, creativity, and ethical dilemmas in higher education.
- The SDCCD joined San Diego State University and UC San Diego in securing a grant for the Equitable AI Alliance, a collaborative effort to ensure fairness and accessibility in AI applications. The \$1.5 million grant was funded by the California

Education Learning Lab, housed under the Governor's Office of Planning and Research.

The SDCCD became one of 124 higher education institutions selected nationwide to be appointed to the American Association of Colleges and Universities (AAC&U) Institute on AI, Pedagogy, and the Curriculum. The fully online institute aims to help colleges respond effectively to the opportunities AI presents for courses and curricula.

- Miramar College Dean Jaqueline Hester and District Office Research Associate Hongling Yang were named California Community Colleges Chancellor's Office AI Fellows, a program aimed at shaping AI implementation across the state's 116 community colleges.
- Information Technology Services is bringing supercomputing into classrooms. As the only community college district in the nation to take part in the National Research Platform, a partnership of more than 50 higher education institutions, the District will act as the regional hub for computing resources for Riverside Community College District, the Los Angeles Community College District, and the California Community Colleges Chancellor's Office.



The Institutional Innovation and Effectiveness team hosted an inaugural InnovAltion Day, including a student panel discussion on artificial intelligence.

- A group of 20 employees representing the four colleges and District Office explored immersive virtual reality learning through Dreamscape Learn at Arizona State University. The visit provided insight into how immersive learning could enhance engagement and potentially deepen learning and improve student outcomes.
- Leadership extended beyond technology, as the SDCCD advocated against federal funding cuts in an effort to ensure programs that drive student success, including all minority-serving institution grants, could continue uninterrupted.
- The SDCCD conducted a five-year Equal Employment Opportunity analysis (2018-2022) of workforce diversity and equity in hiring. Based on the findings and feedback from across the District, a work group was convened to develop recommendations on new and/or revised hiring procedures to help improve the quality and equity of application, screening, and selection procedures. That work will continue throughout the 2025-26 year.

A portrait of Dr. Jacqueline Hester, a Black woman with long, dark, wavy hair, smiling warmly. She is wearing a dark blazer over a patterned blouse and a delicate necklace. The background is a blurred outdoor setting. The image is framed by a large, stylized graphic element consisting of a white triangle on the left and an orange triangle on the right, both pointing towards the center.

DR. JACQUELINE HESTER, an AI Fellow with the California Community Colleges Chancellor's Office, is inspiring innovation at the crossroads of artificial intelligence and public safety education. As Dean of Public Safety at Miramar College, she leads Fire, EMT, Lifeguard, Police, and Sheriff Training academies, championing AI-driven simulations and emerging technologies that empower future first responders to learn, lead, and serve their communities with excellence.

“ *We are at the forefront in providing our students and future first responders with the access and the tools to work with the public in making our communities safer.”*

DR. JACQUELINE HESTER,
DEAN OF PUBLIC SAFETY AT MIRAMAR COLLEGE

City College – A Year In Review

San Diego City College's achievements during the 2024-2025 academic year underscore its unwavering dedication to access, equity, and excellence, ensuring all students have the opportunity to thrive. The college celebrated a year of progress and achievement, marked by milestones that reflect its commitment to student success, equity, and innovation.

- Commencement was a celebration of diversity, featuring lion dancers, Aztec dancers, the Black National Anthem, and a mariachi band. A total of 1,014 unique students graduated – a 6% increase over the previous year – earning 1,039 associate degrees and 390 certificates of achievement. Sixty percent of the students received multiple awards, 38% graduated with honors, and 8% were veterans. Five East Village Middle College High School students earned associate of arts or associate of science degrees, including one with five degrees – the most in college history – and, for the first time, an 11th grader earned a degree.
- City College strengthened its Caring Campus initiatives, serving over 22,000 visits through Knights' Table, 900-plus through Threads & Things, and distributing more than 8,000 diapers, with extended pantry hours during Ramadan. Campus life thrived with events such as Spirit Week, Winter Wonderland, Día de los Muertos, and Sneaker Ball.



City College held its inaugural Sneaker Ball in spring 2025.

awarded \$10,000 in scholarships for underserved students. Hermanos Unidos, Brothers United; Umoja; and Puente hosted retreats, family nights, and college tours.

- More than 50 faculty participated in equity-focused training through Strong Workforce Institutes and the

Professional Learning Center.

- Transparency and collaboration were prioritized through a Campus Town Hall on budgets. City College also held appreciation events throughout the year to honor faculty, classified professionals, and facilities teams.
- Enrollment rebounded to near pre-pandemic levels with over 14,000 students per semester, including the largest San Diego Promise class in recent history. Over 1,300 local high school students attended the annual Open House, and expanded San Diego Promise course bundles ensured all entering students registered for 12 units, boosting retention.
- City College awarded more than \$80,000 in scholarships to San Diego Promise students, including the fourth year of the Jim and Jan Sinegal Presidential Scholarship. The college brought innovation to the launch of its Program Mapper and Predictable Pathway (P2) to support Guided Pathways.
- City College advanced equity through external support, securing \$850,000 for nursing infrastructure, \$186,000 for Rising Scholars, and \$125,000 for a Barber certificate program. Additional grants from the San Diego Foundation and Prebys Foundation supported student success. Fundraising efforts raised \$284,000 for scholarships – \$50,000 more than last year – which allowed for the awarding of 165 scholarships.



Students celebrated their accomplishments during the 34th annual Scholarship Banquet.

Mesa College – A Year in Review

During the 2024–2025 academic year, San Diego Mesa College once again set the standard for excellence and equity, achieving milestones that demonstrate its commitment to student success and community engagement. Together, these achievements affirm the college’s mission to empower all students and deepen its impact.

- The college surpassed enrollment targets in every term, recording 12,709 full-time equivalency students and exceeding 31,000 students overall in both fall and spring – a level not consistently reached since the pandemic.
- Academic achievement was equally impressive, with nearly 2,000 degrees and certificates awarded, including 20 bachelor’s degrees in Health Information Management. Graduates, ranging in age from 16 to 78, represented a diverse community, including 130 athletes, 100 veterans, 150 SDCCD employees, 14 international students, 740 honors recipients, and 169 San Diego Promise students. Notable reductions in equity gaps were accomplished for Black and Latine students and gains were made in transfer-level completion and degree attainment.
- The San Diego Mesa College Foundation raised over \$690,000, providing a total of \$205,000 in scholarships to students, and hosted the inaugural Sprit of Mesa Celebration in fall 2024, welcoming more than 175 community members.
- Signature events held at the college included the Festival of Colors, Powwow, historical exhibits, and the Dr. Blackmun Recognition Dinner.
- Campus safety initiatives advanced with six of

The inaugural Sprit of Mesa in fall 2024 was one of the many ways in which the San Diego Mesa College Foundation was able to raise over \$690,000 to support students.



The spring 2025 Festival of Colors, celebrated during Cultural Unity Week at Mesa College, brings together music, dance, and multi-dimensional artistic performances representing different cultures.

- nine completed phases of the college’s Emergency Management Plan and the launch of a new safety website
- Accreditation efforts included a dedicated website and an Accrediting Commission for Community and Junior Colleges Outcomes Compliance Action Plan.
- Student-centered support expanded through major grants: \$1.76 million for STAR TRIO student support services, \$130,000 for Mesa Rising Scholars, and \$400,000 from the U.S. Department of Agriculture for the STEM Engagement for the Enrichment of Diverse Students (SEEDS) program as part of a national Hispanic Serving Institution investment. Mesa College also opened or relaunched CommUnity spaces, including the Kapwa, Umoja, Puente (KUP) Unity Village, Dreamer Resource Center, and Family Resource Center, and introduced a new MESA Center to strengthen STEM pathways.
- Recognition for excellence was widespread. Mesa College ranked among the top 2% of U.S. colleges in the 2025 Carnegie Classifications as a “Mixed Associate Large” institution. Faculty and staff earned prestigious honors, including the California Community Colleges Chancellor’s Office Energy and Sustainability Champion Award, and the Dr. Emilie Mitchell Rainbow Excellence Award. Mesa College’s Athletics Program finished second nationally in the Ron Case Cup standings, while the Speech and Debate team made history with a first-place finish at the International Forensics Association Tournament. Students also gained real-world research experience through UC San Diego’s CADRE program, and Mesa College Tutoring and Computing Center (MT2C) achieved certification as an online tutoring leader.



Miramar College – A Year In Review

San Diego Miramar College made significant progress this year in academic innovation, equity, and student success, strengthening its programs while expanding services that meet evolving student needs. The college's accomplishments throughout the 2024-2025 academic year reflect a united effort to enhance access and support all students' paths to success.

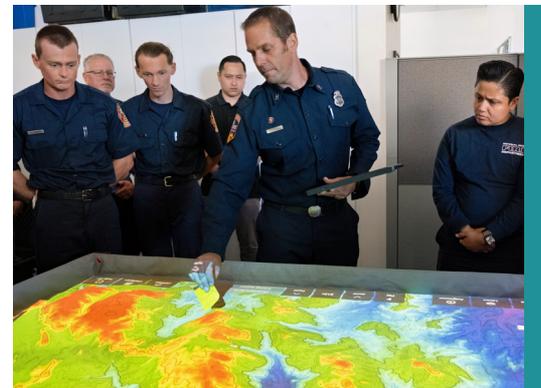
- Instructional Services advanced curriculum development with the launch of a new Zero Textbook Cost degree in history, joining existing ZTC pathways in Communication Studies and Nutrition and reducing financial barriers for students.
- The college deepened its commitment to inclusive education by hiring a full-time Ethnic Studies faculty member, expanding course offerings, and strengthening the academic and cultural foundation of the program.
- Veteran students benefited from the expansion of Military Credit for Prior Learning into the Computer Programming program, recognizing prior experience and accelerating students' academic progress. Additional support for military-affiliated students was strengthened with the opening of a renovated Veterans Resource Center and the hiring of the college's first full-time veterans counselor and director of Veterans Affairs and Military Education.
- Student support continued to grow with the opening of a Career & Life Design space and the launch of the Math, Engineering, Science Achievement (MESA) program and Hispanic Serving Institution Student

Ambassador programs to promote leadership, identity-affirming environments, and peer engagement.

- Miramar College also celebrated a milestone with the first cohort of 35 students

enrolling in the new bachelor's degree in Public Safety Management, demonstrating the college's expanding role in meeting regional workforce needs.

- The Miramar College Foundation Board completed a strategic planning process that resulted in new mission and vision statements and a renewed focus on transformational fundraising. Entrepreneurial learning was further enriched through more than \$20,000 raised by the Foundation to support student innovators.
- Basic Needs services expanded with the introduction of a Pantry Pick-Up Locker, providing after-hours access to essential resources, and the distribution of \$151,678 in emergency funds to assist with food, housing, transportation, and technology.
- The Rising Scholars program grew its impact through full-time course offerings at Miramar Naval Consolidated Brig and ongoing "Clean Slate" clinics for justice-impacted students.
- Miramar College also advanced long-term planning and equity-focused initiatives, including the Collegewide Planning Summit, updates to campuswide instructional and program review processes, and a series of cultural and heritage celebrations that fostered belonging across diverse communities.
- The Fourth Annual Equity Summit and the expansion of Culturally Responsive Educators Academy & Training for Equity faculty cohorts further reinforced the college's commitment to culturally responsive teaching.



Miramar College welcomed a cohort of 35 students into its inaugural baccalaureate program in Public Safety Management in fall 2025.

Students can find a variety of resources inside the newly opened Career & Life Design space, including business clothing, to make sure they are interview ready.



College of Continuing Education – A Year In Review

San Diego College of Continuing Education advanced its mission of equitable access and lifelong learning through key achievements in enrollment growth, student services, instructional innovation, and community partnerships. With an annual enrollment of 72,036, SDCCE continued to serve as one of the largest noncredit institutions in the nation while expanding programs and resources that support all students' persistence and achievements.

- The year marked major facility and service improvements, including the grand opening of the Tutoring and Learning Center at the Educational Cultural Complex, the installation of lactation pods across three campuses, and the groundbreaking of the Educational Cultural Complex Theatre.
- SDCCE strengthened academic leadership with several new administrative hires and advanced transitional pathways through districtwide San Diego Advance Initiative Symposia.
- Dual-enrollment partnerships also grew, highlighted by 16 Lincoln High School students earning heating, ventilation, and air conditioning (HVAC) certification and gaining a direct pathway to licensure.
- Student success continued to thrive, with 10,761 diplomas and certificates awarded across programs. Workforce preparation was further supported through completions in Arborist/Utility Line Clearance, Hospitality, and Upholstery cohorts.
- New partnerships expanded the college's reach, including a national Vocational English as a Second Language training contract through the National Immigration Forum and a collaborative safety training initiative for Bond Measure HH construction workers.
- The SDCCE Foundation launched Grants 101, a professional development program for deans, and secured notable support including \$689,000 from the Lucky Duck Foundation for homeless student pathways.
- To improve the student experience, the college launched in-person Welcome Centers, a Virtual Welcome Center, and successfully implemented the CCC Apply noncredit application, processing over 6,600 admissions.
- A new high school evaluator and four specialized counseling positions strengthened advising services for veterans, justice-impacted students, career seekers, and San Diego Advance participants. The Career Transition Services department launched Handshake, enhancing employment connections for nearly 1,900 students.
- SDCCE celebrated the inaugural year of the Associated Students of the College of Continuing Education, earning statewide recognition as a model for noncredit student leadership.
- The college hosted its Annual Scholarships and Awards Ceremony, distributing \$110,000 to 115 students, and launched the Business Resource Center at the César E. Chavez Campus.
- College achievements received extensive media attention, elevating the visibility of SDCCE's programs and adult learners. President Tina M. King was honored with a county proclamation for Women's History Month, and the college hosted significant equity-focused events, including a statewide work group on supporting college men of color.
- SDCCE also played a leadership role in advocating for Assembly Bill 1433 to strengthen noncredit funding.

More than 150 people attended the spring 2025 ceremonial groundbreaking for the \$50 million renovation of the Educational Cultural Complex's historic theatre.



A new Tutoring and Learning Center was opened at the Educational Cultural Complex to provide free tutoring for SDCCE students as well as High School Equivalency Test and GED testing for the public and students.



YONATAN "YOGI" HERNÁNDEZ, a City College student veteran, encountered many obstacles during his transition from the Navy into civilian life. Over the past three semesters at the college, he has turned those struggles into perseverance and motivation to help himself and others succeed. As the founder and CEO of the Mil2Vet podcast, Yogi has been a guide to veterans navigating the uncertainties and fears that accompany the transition to civilian life. He has helped others escape housing insecurity, providing donated clothing and cars, which some use to commute to school and others as shelter. Last year he spearheaded efforts for the Scholarships For Veterans golf tournament, which raised \$23,000 to uplift students across SDCCD. Most recently, he was named a Student Veteran of the Year by Student Veterans of America. And, all that while also studying to earn degrees in engineering and journalism.

“ *I saw the passion that the students, faculty, and leadership had at City College. I thought to myself, there is no reason I shouldn't be here. This is where I belong.* **”**

YONATAN "YOGI" HERNÁNDEZ,
CITY COLLEGE STUDENT VETERAN

Student Success

Student success is the cornerstone of the San Diego Community College District's mission. From empowering historically underserved communities to creating new pathways for academic excellence, the SDCCD continues to ensure that every student has the direction, resources, and opportunities to thrive.

- A diverse and inspiring class of nearly 9,500 graduates, representing a wide range of backgrounds, was recognized during commencement ceremonies for the class of 2025 across the District. Some 22,700 degrees and certificates were awarded in all.
- At its annual Joint Board Meeting, San Diego Community College District and San Diego Unified School District leadership established collaborative goals focused on improving completion rates and career readiness. Deepening dual enrollment and decreasing equity gaps in participation, persistence, and success in dual enrollment courses were among the goals adopted under the heading of Academic Excellence.
- The tuition-free San Diego Promise program continued to break enrollment records. Nearing its 10th anniversary, the San Diego Promise tuition-free program served almost 5,000 students during the 2024-2025 academic year.
- The District continued to strengthen programs supporting its more than 5,000 Black and African American students through mentorship opportunities, culturally responsive programming, a Black Student Success Summit, and more.
- Miramar, Mesa, and City colleges ranked second, third, and fourth, respectively, for how quickly students recoup their educational costs, according to a first-of-its-kind analysis of California's 327 two-year public and private institutions.
- Six SDCCD students were named to the Phi Theta Kappa All-California Academic Team. Ten students were selected as semifinalists for the coveted Jack Kent Cooke Foundation Undergraduate Transfer Scholarship. Candidates are assessed on exceptional academic ability and achievement, perseverance, and leadership.
- The Catalyzing a Data Infrastructure to Support LGBTQ+ Inclusion initiative awarded the District \$50,000 to support data collection that will enable the SDCCD to more effectively design programs benefitting LGBTQIA+ students and fostering a welcoming environment for all.
- SDCCD and UC San Diego secured grants totaling \$3 million from the Mellon Foundation to boost the number of students studying and embarking on successful careers in the humanities through the Preparing Accomplished Transfers to the Humanities program.
- Legislation supported by the SDCCD and signed into law by Governor Gavin Newsom means students living in the border area of Mexico can pay in-state tuition at community colleges in San Diego and Imperial counties, creating new

opportunities for building the binational border region's economy.

- As part of a statewide initiative, the SDCCD's credit colleges implemented a new Common Course Numbering system aimed at simplifying credit transfer between institutions and to better streamline students' academic journeys across California Community Colleges.
- When compared with all other California Community College districts, the SDCCD had the highest number of transfers to San Diego State University (1,092) and UC San Diego (341).
- High school students taking colleges courses through SDCCD reached an all-time high with more than 7,200 participants.

The San Diego Promise served nearly 5,000 students during the 2024-2025 academic year.

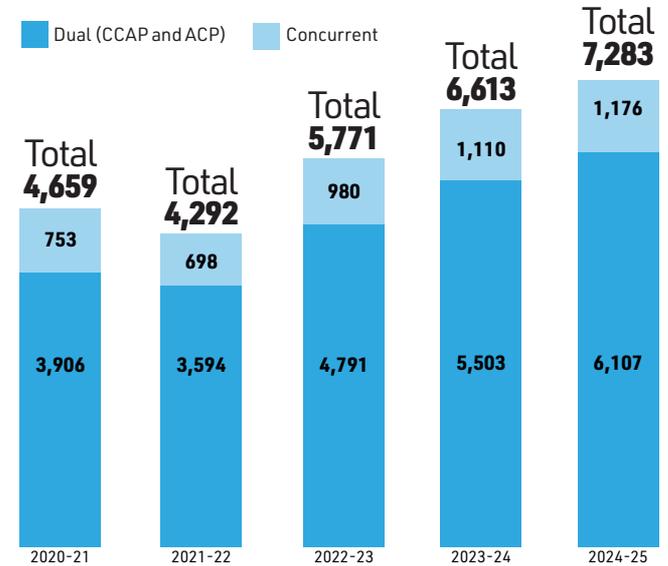


Student Success by Degrees

Student success and degree completion continue to be top priorities for the San Diego Community College District. Overall, associate degree conferrals at the credit colleges were up 6% from the previous year, and College of Continuing Education saw a nearly 10% rise in certificates awarded.

- The SDCCD awarded 22,707 degrees and certificates to students attending San Diego City, Mesa, Miramar, and Continuing Education colleges. Similar to last year, 17% of the awards conferred were associate and bachelor's degrees and 83% were certificates or College of Continuing Education high school diplomas.
- The credit colleges of the SDCCD (City, Mesa, and Miramar colleges) awarded 3,843 associate degrees, a 6% increase from 2023-24.
- Twenty students were awarded bachelor's degrees from the Health Information Management program at Mesa College.
- In 2024-2025, 959 San Diego Promise students (from all cohorts) earned a total of 1,176 associate degrees. In addition, 382 San Diego Promise students earned a total of 431 certificates within the credit colleges. One San Diego Promise student also graduated with a bachelor's degree from Mesa College.
- The District's Honors program saw 2,720 students take part. Latine students – at 43% – comprised the largest segment of the Honors population. There was remarkable growth in 2024-2025, serving 30% more students than the prior year.
- The SDCCD served 7,283 high school students enrolled in college coursework in 2024-2025 – 6,107 (84%) of whom participated in College and Career Pathways or Accelerated College Program courses. The CCAP program – taught tuition-free at high school campuses as part of the regular school day – served 11% more students than the last academic year.

High School Students Taking College Courses



The above data utilizes a hierarchy approach to classifying special admit students. The "Total" row shows the total unduplicated count of special admit students enrolled at one of the credit colleges. The "Dual" row shows the number of those students who enrolled in a College and Career Pathways or Accelerated College Program class during each academic year. The "Concurrent" row shows the number of students with a concurrent enrollment (high school student in college class with other college students outside of an agreement) who did not have a dual enrollment in each academic year.

AA/AS/B.S. Degrees Awarded 2024-2025

Total Degrees **3,843**



Certificates Awarded 2024-2025

Total Certificates **18,864**

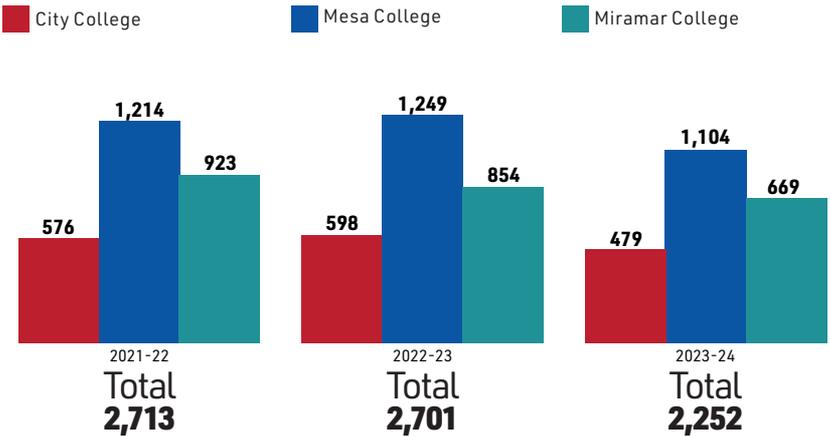


Student Transfers

During 2023-2024 (the last year data was available from the student-centered funding formula), Latine students comprised 30% and White students 33% of the SDCCD transfers to a four-year institution.

Of the 2,252 students who transferred from the SDCCD to a four-year institution, the Top 5 transfer destinations were San Diego State University, UC San Diego, Cal State University San Marcos, University of California-Los Angeles, and UC Berkeley in the 2023-2024 academic year. UC Berkeley made it into the Top 5 for the first time since SDCCD began tracking this data. National University (47 transfers) was the largest private college destination, followed by University of San Diego (44 transfers), while Arizona State was the largest out-of-state beneficiary (34 transfers) of SDCCD students.

Overall student transfers from the SDCCD declined as compared to 2022-2023 (2,252 in 2023-2024 versus 2,701 in 2022-2023). This decline is a direct result of the decline in headcount experienced by the District in the early 2020s. Same as last year, the CSU system accounted for 46% of all transfers, while UC system accounted for 24%, and other types of four-year institutions accounted for 30%. As a percentage of total transfers from the District, Mesa College had 49% overall, which is an increase of 3% over the previous year.

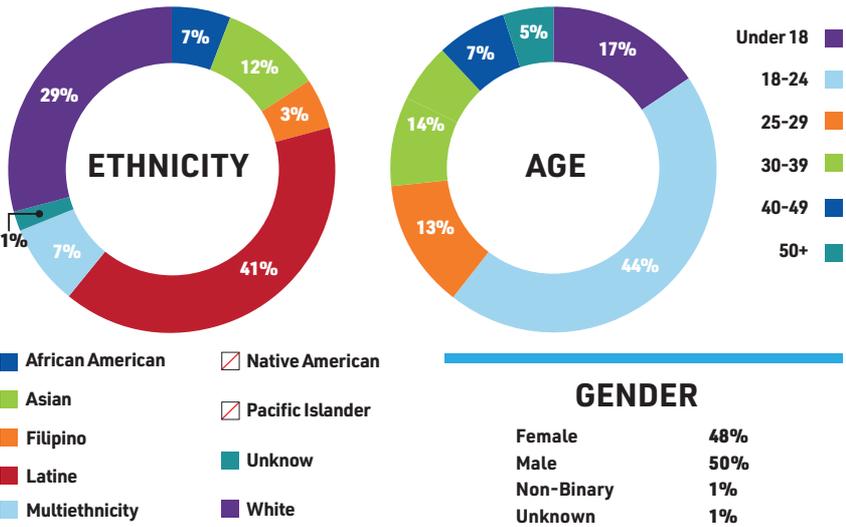


Note: 2024-2025 figures were not available before publication.

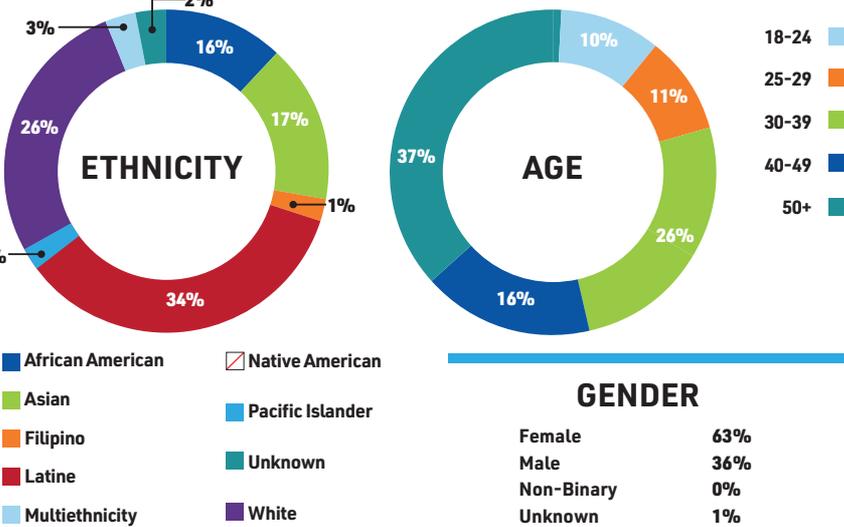
Transfer data were calculated by applying Student Centered Funding Formula criteria, which state a student has to complete 12-plus semester units minimum at the SDCCD in the academic year prior to transfer, along with zero units earned in California Community Colleges in the academic year of transfer. Previous transfer reports were higher since they allowed for a six-year window for students to transfer. This new way of reporting, applied first to 2021-22 data, is directly tied to how the SDCCD will earn funding from the state for transfer students.

Student Demographics

CREDIT COLLEGES PROFILES



COLLEGE OF CONTINUING EDUCATION PROFILES



Community Engagement

Community engagement is central to the San Diego Community College District's mission of fostering inclusion, celebrating diversity, and strengthening connections across San Diego. This past year, the District hosted vibrant cultural events, launched transformative projects, and responded to community needs with compassion and resilience. These efforts reflect SDCCD's commitment to creating spaces where everyone feels valued and supported.

- Throughout the year, the District participated in and supported culturally affirming events including, but not limited to, Black History, the Martin Luther King Jr. Parade, Women's History, Native American Heritage, Asian American and Pacific

Students joined with SDCCD employees and community partners to march in the July 2024 Pride Parade through Hillcrest.



Islander Heritage, and Undocumented Students Week. For the first time ever, T-shirts were designed by an SDCCD student and worn by walkers representing the District in the Pride Parade. Participation in cultural celebrations showcase the rich diversity of SDCCD students and strengthen connections to the greater San Diego community.

- The SDCCD and its colleges held steadfast in their commitment to supporting and protecting undocumented students. Throughout 2025, various multilingual virtual Know Your Rights and Emergency Preparedness Workshops for Undocumented Families were hosted in partnership with local nonprofits, including

Jewish Family Services and Higher Education Legal Services, to educate community members on how to protect themselves and their families.

- The District continued to expand partnerships with K-12 schools, community organizations, and nonprofits to promote application support and dual enrollment opportunities while emphasizing access, equity, and

social justice.

- The District engaged closely with the community in the successful Measure HH campaign and selected three program management firms to provide strategic oversight, financial accountability, and coordination to ensure the efficient use of the \$3.5 billion in bond funds.
- College Police partnered with the San Diego Blood Bank during a successful annual blood drive. Additionally, College Police once again participated in the San Diego area Shop with a Cop event to provide children with a joyous holiday experience and encourage a positive relationship with law enforcement.
- The Marketing, Communications & Public Affairs team earned Community College Public Relations Organization marketing awards for its new logo design and community outreach promoting the SDCCD brand. Throughout the year, billboards, bus and trolley wraps, social media ads, and radio and television commercials highlighted the District's new visual identity.
- Disability Support Programs and Services recognized National Disability Employment Awareness Month by highlighting the efforts of students and employees in the workforce, while also detailing the District's work with the community in supporting those with disabilities.
- The SDCCD again held its annual Keeping the Promise Giving Day to support the San Diego Promise program. While funds were being raised throughout the day, students came together at each of the colleges and were treated to an ice cream social.

ENRIQUE MEZA, once a City College student himself, understands firsthand how transformative community colleges can be. He credits the college with giving him the support, confidence, and direction to recognize his potential and move forward with purpose. Now a community affairs manager for U.S. Bank in San Diego, Meza builds partnerships that expand opportunity and strengthen community well-being. In 2024–2025, U.S. Bank contributed \$100,000 to the San Diego Promise program, supporting tuition, book grants, counseling, and wraparound services for students facing financial barriers.

“Seeing students gain access to opportunities they may not have otherwise had, and knowing our support helps make that possible, is truly inspiring,” Meza said.



“ Working with the SDCCD is deeply meaningful to me, because it reflects my belief that education is one of the most powerful tools for transforming lives.”

ENRIQUE MEZA,
U.S. BANK COMMUNITY AFFAIRS MANAGER IN SAN DIEGO

DONORS AND SUPPORTERS

The San Diego Community College District gratefully recognizes the generous individuals, families, foundations, and organizations whose philanthropy support students. Through these efforts, all students are empowered to overcome barriers, pursue their goals, and build brighter futures for themselves and our community.

\$5000 AND ABOVE

Ann and Bob Dynes
 Becky & Steve Phillpott
 Candace & Ronald Waltz
 Conrad Prebys Foundation
 Craig Milgrim (Trustee)
 Cushman Foundation
 Dave McKinney & Joan Anderson
 Eric Davy
 Fern M. Steiner
 Fred Colby
 Gafcon Inc.
 Gregory Smith (Chancellor)
 Molina Family Foundation
 Price Philanthropies
 Roger Frey
 The Turner Construction Company Foundation
 U.S. Bank
 Verena & Dennis Seisun
 Wendy Hart

William and Delores Fischer Ed. Scholarship Fund

\$1,000-\$4,999

Amanda Ficken-Davis
 Andrea Gonzales
 Anthony Damon-DPR Construction
 Brett Bell
 Constance M. Carroll (Chancellor Emerita)
 Dometrives Armstrong
 Eleanor Hodges
 Feroza Ardeshir
 Geysil Arroyo
 Glenn Ishioka
 Jackie Sabanos
 Janice Ingold Lau
 Jay Jeffcoat
 John Valencia
 Joseph Sanchez
 Laurie Coskey
 Norman Cobb
 P. Wesley Lundburg
 Rhea Coskey
 Ricky Shabazz
 Shelly Hess

Susan Topham
 Thomas Downs
 Ursula Kroemer Leimbach
 Yiwen Tao

\$100-\$999

Aerika Loyd
 Alberto M. Ochoa
 Amertah Perman
 Andrew Menchaca
 Anne Gloag
 Ashanti Hands
 Barbara Naas
 Benjamin St Germain
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 Billie Johnson
 Carmen Moi
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 Cat Prindle
 Catherine Stoll
 Cecil H. Steppe
 Channing Booth
 Christopher Manis
 Claudia Perkins
 Crystal Rodriguez
 Daniel Gonzalez

Daniel Troy
 David Spence
 Duane & Trini Hanson
 Edith Quintero
 Elizabeth Armstrong
 Elizabeth Flynn
 Elizabeth Hubert
 Erin Charlens
 Felice and Ian Kay
 Gail & Robert Conrad
 Gregory Sanchez
 Gretchen Bitterlin
 Heather Holmes
 Henry Imus
 Herald Kane
 Ian Duckles
 Imelda Navarro
 Ingrid Greenberg
 Jack Beresford
 Jaime Seiverd
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 Janet Jarrell
 Jared Burns
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 Sonja R. Reid
 Sue Marberry
 Susan Allen Murray
 Susan Coskey
 Tassanee Chitcharoen
 Todd White
 Toshiye Estes
 Veleka Iwuaba
 Veronica Camarillo
 Wayneshia Savage
 Zuri Williams

Donations periods January 2024 through December 2025

Apologies to anyone who was inadvertently left off this listing. Please contact Bob at rlamb001@sdccd.edu and we will gratefully address our mistake.

Community Engagement

Measure HH Citizens' Bond Oversight Committee



The District's capital improvement program is overseen by an independent Citizens' Bond Oversight Committee, whose members represent various organizations, community groups, and student organizations. These community members are appointed by the SDCCD Board of Trustees and are responsible for monitoring the \$3.5 billion in voter-approved bond measure.

Top row, from left: Benjamin Blevins and Mike Frattali.
Bottom row, from left: Jeff Marston, Scott Ellis, and Joel Sharpe. Not pictured: James Moffatt and Zora Williams

Trustee Advisory Council

Members of the Trustee Advisory Council assist in improving communications between the Board of Trustees and the community, as well as advise the Board on community attitudes, perceptions, and opportunities. They serve as advocates to the community and decision-makers, to ensure that the District's educational programs and services meet the needs of area residents.



2024-2025 members back row, from left: Liliانا Soriano Garista, Louis Avalos, John B. Watson, Marissa Vasquez, Eric Felix, and Andrew Yoshimura. Front row, from left: Martha Ranon, Jesus Gallegos-Munoz, Jeff Marston, Ellen Nash, Peter Zschiesche, and Mark Tran. Not pictured: Courtney Baltiyskyy, Clint Carney, Ana Ruiz Garcia, Anchi Mei, Alan Mobley, Alberto Ochoa, Becky Phillpott, Bill Ponder, Gary Rotto, David Valladolid, and John Watson

Corporate Council

The Corporate Council continues to emerge as an integral adviser to the San Diego Community College District regarding workforce education and training. Composed of business representatives from industry clusters that drive San Diego's economy, the Corporate Council provides a means to ensure good relations between the SDCCD and its business partners throughout the region. The District looks to the Corporate Council to identify strategies for meeting business and employer needs. Throughout the year, the Council was kept well-informed on District matters, including workforce partnerships and their role in advocacy regarding legislative issues.





AMERTAH E. PERMAN serves as dean of the District's Career Education and Workforce Development Department, which leads efforts to align the SDCCD's four colleges with local workforce needs and expand career pathways to advance the economic well-being of students. Workforce development brings together many people, priorities, and challenges – but by keeping students at the center, her team has preserved a clear sense of purpose and direction.

“ We are best able to advance the economic mobility of our students when we work together. Our department is focused on coordination and communication across partners to expand access to paid work-based learning and to strengthen industry aligned career pathways, better ensuring students have access to living-wage jobs that can grow into lasting, well-paying careers.”

AMERTAH E. PERMAN
DEAN, CAREER EDUCATION AND WORKFORCE DEVELOPMENT

Workforce Development

The San Diego Community College District continues to set the pace in strengthening our regional workforce by ensuring students have the skills, credentials, and opportunities to thrive in today's competitive job market. Through innovative programs, strategic partnerships, and unrelenting advocacy, the District is creating pathways to high-demand careers and supporting economic growth across the region.

- SDCCD launched a bachelor's degree in Public Safety Management in fall 2025, which will expand career opportunities while addressing critical workforce needs in law enforcement and emergency services. This is the third baccalaureate program approved for the District by the California Community Colleges' Board of Governors.
- The District continued to expand its Credit for Prior Learning efforts, which award college credit for validated college-level skills and knowledge gained outside a college classroom. Students can now earn college credit through military experience, industry certifications, or institutional examinations.
- Among the 17,332 certificates awarded by College of Continuing Education, 10,118 were career technical education certificates. The credit colleges saw a 24% increase in CTE certificates being awarded over the past two years (from 623 in 2022-2023 to 773 in 2024-2025). Of the 3,843 associate and bachelor's degrees conferred by the credit colleges, more than 1,500 were CTE-related.
- Vice Chancellor of Educational Services Susan Topham and her team were recognized by the California Community Colleges Chancellor's Office for their Credit for Prior Learning work, which earned



The first all-female "earn while you learn" class of cadets on their way to becoming Emergency Medical Technicians graduated from Miramar College in December 2024.

"Mapping for Articulated Pathways (MAP) Colleges of the Year" honors.

- The District continues to grow and align apprenticeship and apprenticeship-readiness programming with industry partners to connect students with "earn-and-learn" pathways into high-demand trades and technical fields. The District's Educational Services Division supports City, Mesa, Miramar, and Continuing Education colleges through an apprenticeship program management work group convened by the District's Career Education and Workforce Development Department.
- The SDCCD was honored with a Career Spark Award from Handshake, an app-based platform connecting students with employers, internships, jobs, and events.
- In an effort to streamline pathways from program completion into healthcare careers,

the SDCCD recently launched a Ready2Work program that covered testing fees for nearly 1,000 graduates securing required licenses in the 2024-2025 academic year across all four colleges.

- In recognition of the importance of real-world experience to prepare students for the workforce, the District championed the passage of Assembly Bill 323, signed into law by Governor Gavin Newsom, which enhances workforce training opportunities and supports equitable access to education.
- The SDCCD hosted a diverse range of employers at its third annual Career Fair that attracted more than 400 students, alumni, and community members. Among the employers at the spring 2025 event were Omni Hotels & Resorts, Sycuan Casino Resort, Gafcon, General Atomics, California Coast Credit Union, the City of San Diego, and the County of San Diego.

Driving the Economy



The San Diego Community College District is the region's largest provider of workforce training, propelled by an unwavering commitment to partnering with business, industry, labor, and government to strengthen the local economy. The District fuels growth through what it invests, what its students spend, and what its graduates earn. The result is striking: a recent study found the SDCCD generated \$5.3 billion in added dollars to the regional economy during the 2024-2025 academic year, an amount comparable to the entire economy of the nation of Fiji.

The study, conducted by Lightcast, a leading provider of economic and labor market data, highlights how the District and its four colleges equip students with the education, training, and skills necessary for fulfilling and high-demand careers. Those benefits ripple outward, contributing to state and local tax revenues while reducing public spending through improved social outcomes.

Alumni who received an education through the SDCCD generate \$4.4 billion in added income for the regional economy.

By the Numbers

Let's take a closer look at the numbers:

- The SDCCD's most significant impact, by far, is through its alumni who have utilized the skills and education they received into jobs and careers that – combined with increased productivity from the businesses they support – have generated \$4.4 billion in added income for the regional economy, an amount equivalent to supporting 37,412 jobs.
- For every dollar students invest in their education at San Diego City, San Diego Mesa, San Diego Miramar and San Diego Continuing Education colleges, they will see a cumulative value of \$4 in higher future earnings.
- For every \$1 million of public money invested in the SDCCD, taxpayers will see a cumulative present value of \$1.8 million over the course of our students' working lives.
- Because education is statistically correlated with a variety of lifestyle changes that generate social savings, taxpayers will see \$167.8 million in social savings related to health, the justice system, and income assistance in California.
- The SDCCD's operations spending added \$455.7 million in added income to the county in the 2024-2025 academic year, an amount equivalent to supporting 5,584 jobs in the region.
- In total, the 49,031 jobs supported by the San Diego Community College District equaled the average monthly total of jobs created nationwide in 2025.

Grant Awards

Fiscal Year 2024-2025 Grant and Contract Awards



Managing Our Resources

The San Diego Community College District continues to live up to its well-earned and outstanding reputation for being well-managed and fiscally responsible. Through integrated multiyear strategic planning and sound fiscal management, the District was able to serve and support all students, particularly those experiencing basic needs challenges, in pursuit of their educational goals while also providing enrollment access.

The Board of Trustees adopted a \$1.04 billion budget for 2024-2025, \$642 million in the general fund and \$402

million in other funds, representing a \$25 million increase in all funds as compared with 2023-2024. The 2024-2025 budget enabled the District to serve approximately 90,000 students at San Diego City, Mesa, and Miramar colleges, as well as the non-credit San Diego College of Continuing Education.

The following are some additional highlights for the 2024-2025 fiscal year:

- The District met all of its internal and external short- and long-term fiscal obligations.
- The annual audit as of June 30,

prepared by an independent external public accounting auditing firm, was once again "Unmodified."

- The adopted budget included the District's focus on growing and maintaining an ending fund balance as protection against potential national and state economic downturns.

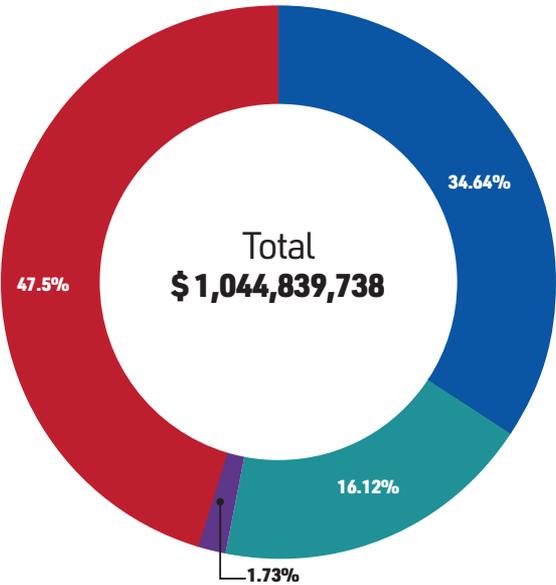
The District issued general obligation bonds under approved Measure HH.

Highlights from the bond issuance include:

- San Diego taxpayers saved approximately \$51 million thanks to the early issuance of \$850 million general obligation bonds.
- The bonds sold at a premium, generating \$901 million.
- The \$51 million surplus will go directly toward reducing taxpayer debt servicing costs.

The SDCCD pledges to continue in its efforts to serve the community in a fiscally responsible manner for years to come and appreciates the ongoing support of San Diego taxpayers.

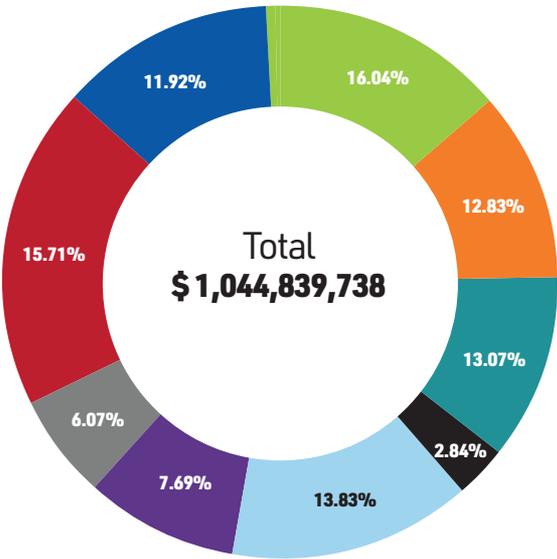
2024-2025 REVENUE*



- General Fund Unrestricted
\$361,964,064
- General Fund Restricted
\$168,475,562
- Reserves & Contingencies
\$18,107,387
- Other Sources
\$496,292,725

*In January 2025, during the fiscal year 2024-2025, the District issued General Obligation Bonds under approved Proposition HH. Since this issuance was completed after the FY24-25 adopted budget was enacted, it would be reflected on the upcoming FY25-26 adopted budget.

2024-2025 EXPENDITURES



- Academic Salaries
\$167,643,943
- Classified Salaries
\$134,072,525
- Employee Benefits
\$136,612,293
- Supplies & Materials
\$29,664,246
- Operating Expenses
\$144,475,420
- Capital Outlay
\$80,326,037
- Financial Aid
\$63,383,057
- Reserves & Contingencies
\$164,111,796
- Other Outgoing
\$124,550,421



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The San Diego Community College District includes San Diego City College, San Diego Mesa College, San Diego Miramar College, and San Diego College of Continuing Education. The SDCCD is governed by its Board of Trustees. No oral or written agreement is binding on the San Diego Community College District without the express approval of the Board of Trustees.

sdccd.edu

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Our Campuses

San Diego City College

1313 Park Boulevard
San Diego, CA 92101-4787
(619) 388-3400, sdcity.edu

San Diego Mesa College

7250 Mesa College Drive
San Diego, CA 92111-4998
(619) 388-2600, sdmesa.edu

San Diego Miramar College

10440 Black Mountain Road
San Diego, CA 92126-2999
(619) 388-7800, sdmiramar.edu

San Diego College of Continuing Education & Educational Cultural Complex

4343 Ocean View Boulevard
San Diego, CA 92113-1915
(619) 388-4956, sdcce.edu

CE at Mesa College

7350 Armstrong Place
San Diego, CA 92111-4998
(619) 388-1950

CE at Miramar College

10440 Black Mountain Road
San Diego, CA 92126-2999
(619) 388-7800

César E. Chávez Campus

1901 Main Street
San Diego, CA 92113-2116
(619) 388-1910

Mid-City Campus

3792 Fairmount Avenue
San Diego, CA 92105-2204
(619) 388-4500

North City Campus

8355 Aero Drive
San Diego, CA 92123-1720
(619) 388-1800

West City Campus

3249 Fordham Street
San Diego, CA 92110-5332
(619) 388-1873