



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • COLLEGE OF CONTINUING EDUCATION

## Administrative Procedure Chapter 7 - Human Resources

### AP 7160 PROFESSIONAL DEVELOPMENT

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The District plans for and provides all personnel with appropriate opportunities for continued professional development, consistent with the District's mission. The District will evaluate these programs and use the results of the evaluation as the basis for improvement.

Every employee will receive professional development opportunities on cultural competence, culturally responsive practices, and diversity, equity, inclusion, and accessibility.

The Chancellor shall annually submit to the Chancellor of the California Community Colleges an affidavit that contains all of the following:

- A statement that each campus within the San Diego Community College District has an advisory committee, composed of administrators, faculty, and staff representatives, which has assisted in the assessment of the faculty and staff development needs and in the design of the plan to meet those needs;
- The District has completed a campus human development resources plan for the current and subsequent fiscal years; and
- A report of the actual expenditures for faculty and staff development for the preceding year.

#### References:

Education Code Sections 87150 et seq.;  
ACCJC Accreditation Standard III.A.14

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**Date Approved:** October 20, 2023

**Revised:**

*(This is a new procedure.)*