



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

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## Administrative Procedure

### Chapter 7 – Human Resources

#### AP 7310 – NEPOTISM

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Applicants for employment must declare on their District applications their relatives or immediate family members who are current District employees, or members of the Board of Trustees.

Present employees working in the same department or division who become relatives must notify the Human Resources Office. If that relationship causes or it is reasonably foreseeable that it will cause a conflict of interest or a problem with supervision, safety, security, or morale, the District will make every attempt to reassign one of the employees or will make arrangements which mitigate the problems until such a transfer is possible.

No District employee or Board of Trustees member shall serve on a committee for the purpose of selecting or evaluating an employment candidate if the committee member is in the immediate family, living in the same household, or romantically involved with any candidate being considered.

**References:** Government Code Sections 1090 et seq. and 12940 et seq.

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**Approved:** 4/1/19

New Procedure