



Administrative Procedure

Chapter 7 – Human Resources

AP 7600 – COLLEGE POLICE

The Chancellor is delegated the responsibility to establish minimum qualifications of employment for the College Chief of Police and all campus public safety personnel, including, but not limited to, prior employment as a peace officer or completion of a peace officer training course approved by the Commission on Peace Officers' Standards and Training. The employment of campus public safety personnel will be subject to the equal employment opportunity regulations.

The college police department must participate in Peace Officer Standards and Training Commission programs. All college police officers must be certified by the Commission. College police officers shall be employed as members of the classified service but shall, when duly sworn, be peace officers as defined by law. Prior to employment, they shall satisfy the training requirements set out in Penal Code Sections 830 et seq. The District requires in the hiring, retention, and promotion of college police officers that officers demonstrate a commitment to policing with a "guardian" rather than a "warrior" mindset. College police officers must adhere to community policing principles and evidence-based policing practices as defined in the applicable Title 5 regulations.

Every member of the college police department first employed by the District before July 1, 1999 must satisfy the requirements of state law regarding qualifications for continued employment.

Every member of the college police department shall be supplied with, and authorized to wear, a badge bearing words "San Diego Community College District Police." Every member of the college police department shall be issued a suitable identification card.

Salaries for college police officers shall be established after appropriate negotiations with their exclusive representative.

The Chancellor, in cooperation with the Chief of Police, shall issue such other regulations as may be necessary for the administration of the college police department.

- Schedules and shifts;
- Call back procedures;
- Weapons practices, especially drawing weapons;
- Use of vehicles;
- Pursuit practices;
- Discipline procedures; and
- Training.

College police officers must participate in regular training related to the conduct and methods of community policing, anti-bias, cultural responsibility, conflict avoidance, and de-escalation.

College police officers shall receive community college-specific training as required by the law, and as made available by the commission.

The District must provide college police officers with routine mental health services and prompt referral to crisis counseling following any critical incident.

The college police department shall cooperate with local law enforcement in accordance with an agreement to be entered into in accordance with the requirements of Education Code Section 67381. The agreement shall address, but not be limited to, the following:

- Operational responsibilities for investigations of the following violent crimes: willful homicide, forcible rape, robbery, aggravated assault;
- Geographical boundaries of the operational responsibilities; and
- Mutual aid procedures.

Reference: Education Code Sections 72330 et seq.;
Government Code Sections 3300 et seq. and 7070 et. seq.;
Penal Code Sections 830 et seq.;
Title 5 Sections 51028, 51100, 51102, and 59700 et seq.

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Supersedes: AP 7600 – New