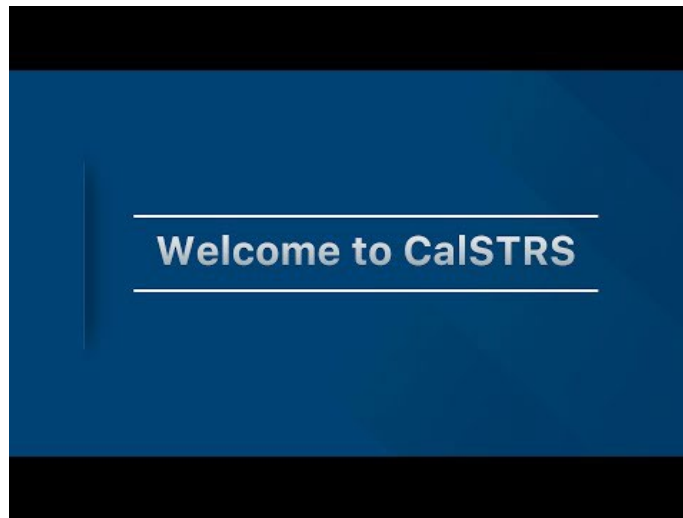


Academic Contract Retirement Plan

California State Teachers' Retirement System (CALSTRS)

- Academic Contract begin here: Welcome to CalSTRS.



- Mandatory membership effective the day of hire.
- You are vested after 5 full years (1.0 FTE) of teaching. Being vested means you qualify for retirement benefits after 5 years of service.
- Register your myCalSTRS account ([see here](#)).
- Contribution Rates
 - 10.205% for employees enrolling after January 1, 2013.
 - 10.25% for employees enrolled prior to January 1, 2013.
 - Employer contributes 19.10%.

Please review the CALSTRS Educational videos and Publications (links below) and reach out to CALSTRS if you have any further questions. CALSTRS Member Services: 1-800-228-5453 from Monday – Friday, 8am-5pm.

<https://www.calstrs.com/member-benefit-education-videos>

<https://www.calstrs.com/member-publications>

Key Things to Remember

- Academic Contract are not subject to Social Security taxation.
- If you are a current California Public Employees' Retirement System (CALPERS) member, you may be eligible for the Retirement System Election. Contact Retirement Services at 619-388-6685 or HRRetirement@sdccd.edu. For additional questions, please review [Retirement FAQ's](#).