

**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
AFT GUILD, LOCAL 1931 FACULTY
AFT GUILD, LOCAL 1931 CLASSIFIED PROFESSIONALS
AFT GUILD, LOCAL 1931 NON-ACADEMIC, NON-CLASSIFIED EMPLOYEES**

The parties agree the District will provide all active bargaining unit employees, as of April 1, 2021, who have performed paid services to the District during the 2020-2021 fiscal year with a one-time payment of \$500, in consideration of the impacts of the COVID-19 pandemic and addressing changes in working conditions and work location, including additional expenses incurred while working remotely.

The District will provide NANC employees with \$500 or more in cumulative earnings during January and February 2021 with a one-time payment of \$500 as described above. The District will provide NANC employees with less than \$500 in cumulative earnings during January and February with a one-time payment equal to their total earnings in January and February.

The one-time payments shall be contingent on the District's receipt of Higher Education Emergency Relief Funds (HEERF) distributed from the Coronavirus Response and Relief Supplemental Appropriations Act, 2021.

The one-time payment shall be included with the payment of employees' regular earnings for the month of April (April 30th or May 10th, as appropriate).

Gregory Smith

Gregory Smith, Vice Chancellor
Human Resources

Jim Mahler

Jim Mahler, President
AFT Guild, Local 1931

Date: April 9, 2021

Date: 4/9/21