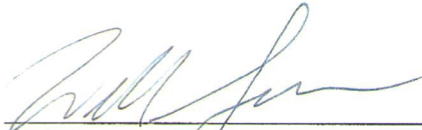


**SIDELETTER BETWEEN THE
SAN DIEGO COMMUNITY COLLEGE DISTRICT
AND
AFT GUILD FACULTY UNIT**

The parties agree to make the following modification to Article XI - Leaves, Section 11.2.2
Application for Benefits, effective January 1, 2020:


Non-classroom college tenured/tenure-track faculty other than counselors sick leave may be reported in increments of one (1) hour. Each hour of reported contract sick leave shall be deducted from the sick leave balance of the faculty member at the rate of 1.2 times each hour reported. (Example: A non-classroom tenured/tenure-track faculty member is out sick for 4 hours. That person will report 4 hours of sick leave, but will have her/his sick leave balance reduced by 4.8 hours.)

Sick leave for tenured/tenure-track counselors may also be reported in increments of one (1) hour. However, each hour of reported contract sick leave for counseling faculty shall be deducted from the sick leave balance of the faculty member at the rate of 1.33 times each hour reported.



Will Surbrook, Vice Chancellor
Human Resources

Date: 1/28/2020



Jim Mahler, President
AFT Guild, Local 1931

Date: 1/30/2020