

**SIDELETTER BETWEEN
SAN DIEGO COMMUNITY COLLEGE DISTRICT (SDCCD) AND
AFT GUILD, LOCAL 1931 CLASSIFIED PROFESSIONALS BARGAINING UNIT**

The San Diego Community College District (“SDCCD”) and the AFT Guild, Local 1931 (“AFT Guild”) (collectively, “the Parties”) agree to the following new provisions of the AFT Guild Classified Professional Collective Bargaining Agreement (“CBA”) in order to address the staffing shortage in the Police Communications Dispatcher job classification:

1. SDCCD Classified Professional Unit Members outside of the Police Communications Dispatcher job classification shall be allowed to perform Police Communications Dispatcher job duties on a volunteer basis. No Classified Professional Unit Member from any other job classification shall be directed to perform these job functions.
2. Any individual serving in the Police Communications Dispatcher role and performing those job duties shall meet all of the job requirements, training, and background clearance as the incumbent Police Communications Dispatchers.
3. Any individual serving in the role of Police Communications Dispatcher shall be bound by all other terms and conditions of the Classified Professional Collective Bargaining Agreement while serving in the role of Police Communications Dispatcher.
4. The Parties acknowledge that Police Communications Dispatcher work is Classified Professional Bargaining Unit work. Nothing in this sideletter alters the unit placement of this work
5. Current incumbent SDCCD Classified Professional Police Communications Dispatchers shall have first right of refusal for all departmental overtime opportunities without limitation.
6. Classified Professional Unit Members outside of the Police Communications Dispatcher job classification who serve as a Police Communications Dispatcher may only do as on an overtime basis in addition to their 1.0 FTE SDCCD assignment, and shall be paid at an overtime hourly rate equal to the greater of their usual SDCCD overtime hourly rate, or \$90/hour, whichever is greater for each hour worked in this role.
7. SDCCD employees who are not part of the Classified Professional Bargaining Unit who serve as a Police Communications Dispatcher may only do as on an overtime basis in addition to their 1.0 FTE SDCCD assignment and shall be paid at an overtime hourly rate equal to the greater of their usual SDCCD overtime hourly rate, or \$90/hour, whichever is greater for each hour worked in this role.
8. Individuals who are not contracted employees within the SDCCD who serve as a Police Communications Dispatcher shall be paid at an hourly rate equal to the greater of their usual contracted hourly overtime rate from their home agency, or \$90/hour, whichever is greater, for each hour worked in this role.

9. The \$90.00 per hour minimum rate referenced in Sections 6, 7, and 8 shall be increased by the same percentage and on the same effective date as any general salary increase applied to the Classified Professional salary schedule during the term of this sideletter.
10. The SDCCD shall provide the AFT Guild with quarterly reports on the number of hours worked under this sideletter by non-incumbent dispatcher personnel.
11. Any newly hired lateral dispatcher who meets all POST Dispatch requirements will be started at the step on the current Police Communications Dispatcher salary range that is closest to their final pay from their prior agency.

Absent an express subsequent written agreement by the parties, all provisions of this sideletter shall expire on June 30, 2027.

Jared Burns, Vice Chancellor of
People, Culture, and Technology Services

Jim Mahler, President
AFT Guild, Local 1931