

**San Diego Community College District
Chancellor Salary Schedule**

Effective January 1st, 2020

Step	A	B	C	D	E
Monthly Rate	\$25,511.62	\$26,574.59	\$27,681.87	\$28,789.14	\$29,940.71

The Chancellor's salary schedule is to be reviewed by Human Resources on an annual basis or anytime there is a change to the Executive Management salary schedule as a result of an application of RAF funds or other changes resulting in an increase or decrease to the Executive Management salary schedule in effect as of January 1, 2020. The intent of the annual review is to formalize the proportionality between the Executive Management salary schedule and the Chancellor's salary schedule and ensure that the highest step of the Chancellor's salary remains in a range that is at least 25% higher than the highest step of the Executive Management salary schedule. Should there be a departure from the established proportionality, Human Resources may bring forth a recommendation to the Board of Trustees to adjust the Chancellor's salary schedule in order to maintain the proportional relationship between the two salary schedules.

Initial placement on the Chancellor Salary Schedule between January 1 and June 30th shall result in a step increase on the following January 1. Initial placement on the Chancellor Salary Schedule between July 1 and December 31 shall result in a step increase beginning January 1 after completing one (1) full year of service.

A step increase of one increment shall be granted on January 1 of each year after the Initial placement and shall continue until the maximum step of the Chancellor Salary Schedule is reached.

Notes: Effective January 1, 2020 2.5% COLA Across the Schedule