San Diego Community College District

ACE - Confidential Unit

Effective January 1, 2019

RANGE	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)	Step K (11)	Step L (12)	Step M (13)	Step N (14)	Step O (15)
18	\$2,919.51	\$3,065.49	\$3,218.76	\$3,429.72	\$3,601.21	\$3,781.26	\$3,970.33	\$4,168.84	\$4,377.28	\$4,596.15	\$4,825.96	\$5,067.26	\$5,320.62	\$5,586.65	\$5,940.65
19	\$2,993.64	\$3,143.33	\$3,300.49	\$3,516.81	\$3,692.65	\$3,877.29	\$4,071.14	\$4,274.71	\$4,488.44	\$4,712.86	\$4,948.51	\$5,195.94	\$5,455.72	\$5,728.51	\$6,091.51
20	\$3,073.00	\$3,226.66	\$3,387.98	\$3,610.04	\$3,790.53	\$3,980.07	\$4,179.06	\$4,388.02	\$4,607.42	\$4,837.79	\$5,079.68	\$5,333.67	\$5,600.35	\$5,880.37	\$6,252.99
21	\$3,231.72	\$3,393.31	\$3,562.97	\$3,796.49	\$3,986.31	\$4,185.62	\$4,394.90	\$4,614.65	\$4,845.38	\$5 <i>,</i> 087.65	\$5,342.04	\$5,609.14	\$5,889.59	\$6,184.08	\$6,575.94
22	\$3,398.79	\$3,568.72	\$3,747.16	\$3,992.75	\$4,192.39	\$4,402.01	\$4,622.11	\$4,853.21	\$5 <i>,</i> 095.88	\$5,350.67	\$5,618.20	\$5,899.12	\$6,194.06	\$6,503.77	\$6,915.89
23	\$3,574.20	\$3,752.92	\$3,940.57	\$4,198.83	\$4,408.77	\$4,629.21	\$4,860.67	\$5,103.71	\$5,358.88	\$5,626.83	\$5 <i>,</i> 908.17	\$6,203.58	\$6,513.76	\$6,839.45	\$7,272.84
24	\$3,759.03	\$3,946.98	\$4,144.32	\$4,415.95	\$4,636.74	\$4 <i>,</i> 868.58	\$5,112.01	\$5,367.61	\$5,635.99	\$5,917.79	\$6,213.67	\$6,524.36	\$6,850.58	\$7,193.11	\$7,638.59
25	\$3,954.29	\$4,152.00	\$4,359.60	\$4,645.33	\$4,877.60	\$5,121.47	\$5 <i>,</i> 377.55	\$5,646.42	\$5,928.74	\$6,225.19	\$6,536.45	\$6,863.27	\$7,206.43	\$7,566.75	\$8,046.23
26	\$4,159.99	\$4,367.98	\$4,586.39	\$4 <i>,</i> 886.98	\$5,131.33	\$5 <i>,</i> 387.89	\$5 <i>,</i> 657.29	\$5,940.15	\$6,237.16	\$6,549.02	\$6,876.48	\$7,220.29	\$7,581.31	\$7,960.37	\$8,464.80
27	\$4,376.14	\$4,594.94	\$4,824.68	\$5,140.90	\$5,397.94	\$5,667.84	\$5,951.23	\$6,248.79	\$6,561.24	\$6,889.29	\$7,233.76	\$7,595.45	\$7,975.22	\$8,373.98	\$8,904.61
28	\$4,604.81	\$4,835.05	\$5,076.80	\$5 <i>,</i> 409.54	\$5,680.01	\$5,964.01	\$6,262.21	\$6,575.32	\$6,904.08	\$7,249.29	\$7,611.76	\$7,992.34	\$8,391.96	\$8,811.56	\$9,369.92
29	\$4,937.90	\$5,184.79	\$5,444.04	\$5 <i>,</i> 800.83	\$6,090.88	\$6,395.42	\$6,715.19	\$7 <i>,</i> 050.95	\$7,403.50	\$7,773.68	\$8,162.36	\$8,570.48	\$8,999.00	\$9 <i>,</i> 448.95	\$10,047.70
30	\$5,164.48	\$5,422.71	\$5,693.84	\$6,067.02	\$6,370.37	\$6 <i>,</i> 688.89	\$7,023.33	\$7,374.50	\$7,743.22	\$8,130.39	\$8,536.91	\$8,963.75	\$9,411.94	\$9,882.54	\$10,508.76
31	\$5,332.60	\$5,599.23	\$5,879.19	\$6,264.51	\$6,577.73	\$6,906.62	\$7,251.95	\$7,614.55	\$7,995.27	\$8,395.04	\$8,814.79	\$9,255.53	\$9,718.31	\$10,204.22	\$10,850.83
32	\$5,505.93	\$5,781.22	\$6,070.29	\$6,468.13	\$6,791.54	\$7,131.12	\$7,487.67	\$7,862.06	\$8,255.16	\$8,667.92	\$9,101.31	\$9,556.38	\$10,034.20	\$10,535.91	\$11,203.54
33	\$5,685.53	\$5,969.80	\$6,268.29	\$6,679.12	\$7,013.08	\$7,363.73	\$7,731.92	\$8,118.50	\$8,524.44	\$8,950.66	\$9,398.19	\$9,868.10	\$10,361.50	\$10,879.58	\$11,568.98
34	\$5,871.39	\$6,164.96	\$6,473.21	\$6,897.46	\$7,242.34	\$7,604.46	\$7,984.67	\$8,383.91	\$8,803.10	\$9,243.26	\$9,705.42	\$10,190.69	\$10,700.23	\$11,235.24	\$11,947.18

Notes:

Effective 1/1/18 Shade Steps A through C

Effective 1/1/18 Initial Step Placement will be Step D for new employees

Effective 1/1/19 1.48% Across the Schedule