

AFT Guild Continuing Education Adjunct/Overload Schedule B-1

Classroom Assignments

Effective January 1, 2019

Arts & Science Placement		Minimum Qualifications*	Master's Degree	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
Vocational Placement		Title 5 §53412	BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
Step	Hours	Class 0	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
A (1)	< 450	\$43.65	\$65.27	\$68.54	\$71.96	\$75.56	\$79.34	\$83.31
B (2)	450	\$45.15	\$67.07	\$70.42	\$73.94	\$77.64	\$81.52	\$85.60
C (3)	900	\$46.71	\$68.91	\$72.36	\$75.98	\$79.77	\$83.76	\$87.95
D (4)	1350	\$49.29	\$70.81	\$74.35	\$78.07	\$81.97	\$86.07	\$90.37
E (5)	1800	\$51.08	\$72.75	\$76.39	\$80.21	\$84.22	\$88.43	\$91.27
F (6)	2250	\$52.82	\$74.76	\$78.49	\$82.42	\$86.54	\$90.87	
G (7)	2700	\$54.67						
H (8)	3150	\$57.85						
I (9)	3600	\$59.94						
J (10)	4050	\$62.05						
K (11)	12000	\$63.76						

Effective 1/1/19, add Class 6 Step D (2.75%) and E (1.00%)

Effective 1/1/19, .84% COLA applied across the schedule

AFT Guild Continuing Education Adjunct/Overload Schedule C-1

Non-Classroom Assignments

Effective January 1, 2019

Arts & Science Placement		Minimum Qualifications*	Master's Degree	45 Units w/MA	60 Units w/MA	75 Units w/MA	90 Units w/MA	105 Units w/MA or PhD
Vocational Placement		Title 5 §53412	BA+2 or AA+6 Professional Years Exp*	15 Add'l Units w/Class 1 Requirements	30 Add'l Units w/Class 1 Requirements	45 Add'l Units w/Class 1 Requirements	60 Add'l Units w/Class 1 Requirements	75 Add'l Units, w/BA Awarded
Step	Hours	Class 0	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
A (1)	< 450	\$33.75	\$48.96	\$51.41	\$53.98	\$56.67	\$59.51	\$62.48
B (2)	450	\$34.93	\$50.30	\$52.82	\$55.46	\$58.23	\$61.14	\$64.20
C (3)	900	\$36.15	\$51.69	\$54.27	\$56.99	\$59.83	\$62.83	\$65.97
D (4)	1350	\$38.09	\$53.11	\$55.76	\$58.55	\$61.48	\$64.55	\$67.78
E (5)	1800	\$39.46	\$54.57	\$57.30	\$60.16	\$63.17	\$66.33	\$68.46
F (6)	2250	\$40.85	\$56.07	\$58.87	\$61.82	\$64.91	\$68.15	
G (7)	2700	\$42.23						
H (8)	3150	\$44.67						
I (9)	3600	\$46.29						
J (10)	4050	\$48.02						
K (11)	12000	\$49.33						

Effective 1/1/19, add Class 6 Step D (2.75%) and E (1.00%)

Effective 1/1/19, .84% COLA applied across the schedule

* As per the minimum Qualifications for Faculty and Administrators in California Community Colleges as published by the State Chancellors Office.

Quarter Units are converted into Semester Units

The 2019 ESU Hourly Rate is \$49.241089. 1 ESU is equivalent to 20.48 hours.