



San Diego Community College District

City College · Mesa College · Miramar College · College of Continuing Education

Districtwide Strategic Planning Committee

November 14, 2025

9:00 a.m. – 10:30 a.m.

Teams

Meeting Minutes

Members Present	Natalia Alarcón, VC Laurie Coskey, VC Michelle Fischthal, Poppy Fitch (designee for VC Topham), Rodrigo Gomez, Mary Gwin, Hai Hoang, Malia Kunst, Jessica Luedtke, Daniel Miramontez, Susan Murray, Jaime Sykes, Ayana Woods, VC Jared Burns, VC Daniel Troy
Not Present	Mona Alsoraimi, Neill Kovrig, Sean Ryan, VC Susan Topham, VC Joel Peterson, Richard Weinroth
Guests	Ginger Jeu

Agenda Item 1: Welcome and Introductions

Discussion	- Call to Order: 9:00 am
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Action Items	Person Responsible	Deadline
None	N/A	N/A

Agenda Item 2: Review of Minutes

Discussion	<ul style="list-style-type: none"> - Review of Minutes <ul style="list-style-type: none"> o September 30, 2025 Meeting Minutes DSPC Minutes 9.30.25 - No comments on the agenda during the meeting - Committee members were asked to send any edits to Ginger.
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Action Items	Person Responsible	Deadline
Post approved minutes	Ginger Jeu	After meeting.

Agenda Item 3: District Strategic Plan KPIs Update

Discussion	Information presented by Director of Institutional Effectiveness and Research, Natalia Alarcón.
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	<ul style="list-style-type: none"> - Process Update - Vision 2030 Alignment <ul style="list-style-type: none"> o Equity in Success, Equity in Access, Equity in Support o 24 goals out of 61 total SDCCD SP Objectives Aligned - Tracking System <ul style="list-style-type: none"> o Data Vista: https://datavista.cccco.edu/ o Vision 2030, A Roadmap for California Community Colleges - Next Steps: <ul style="list-style-type: none"> o Review data o This process is new; we are currently building the infrastructure. o Creating a District Departmental Reviews process. Explored Nuventive. Goal is to implement the strategic plan into the system.
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Action Items	Person Responsible	Deadline
None	N/A	N/A

Agenda Item 4: College Strategic Planning Timelines

Discussion	<p>SDCCD College Accreditation Cycles</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="background-color: #0070C0; color: white;">College</th> <th style="background-color: #0070C0; color: white;">Strategic Plan End Date</th> <th style="background-color: #0070C0; color: white;">Next Strategic Plan Work Begins</th> </tr> </thead> <tbody> <tr> <td>City College</td> <td>Spring 2029</td> <td>Fall 2027</td> </tr> <tr> <td>Mesa College</td> <td>2030</td> <td>2027</td> </tr> <tr> <td>Miramar College</td> <td>Spring 2027</td> <td>Fall 2025</td> </tr> <tr> <td>College of Continuing Education (CCE)</td> <td>June 2029</td> <td>2026</td> </tr> </tbody> </table> <ul style="list-style-type: none"> - The committee discussed the current College Accreditation Cycles and the potential benefit of a district-level mid-point check-in to support colleges in preparation for their next Accreditation visits. - Questions posed to guide discussion: <ul style="list-style-type: none"> o Where does the district fall into this? o Do we want to look at updating the district plan or do we start working on a new strategic plan? o Should the District plan align with the Colleges or on a different cycle that overlaps? - Continuing Education shared their approach on how they connect their strategic plan with their accreditation plan. - Each college shared their current plans and practices. 	College	Strategic Plan End Date	Next Strategic Plan Work Begins	City College	Spring 2029	Fall 2027	Mesa College	2030	2027	Miramar College	Spring 2027	Fall 2025	College of Continuing Education (CCE)	June 2029	2026
College	Strategic Plan End Date	Next Strategic Plan Work Begins														
City College	Spring 2029	Fall 2027														
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Action Items	Person Responsible	Deadline
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- Mesa's next plan starts in fall 2026. Correct on slide.	Ginger/Natalia	After meeting
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Agenda Item 5: Review 2025-26 Goals from Previous Meeting

Discussion	<ul style="list-style-type: none"> - Review of proposed potential goals based on the Committee's discussion. <ul style="list-style-type: none"> • Goal 1: Develop a communication and engagement plan for the district about the strategic plan to enhance collaboration and resource sharing. Include key groups (e.g., district governance council) and events (e.g., workshops) in the plan. • Goal 2: Begin compiling lessons learned and considerations for the next planning cycle such as developing fewer more actionable SMART goals that are aligned with SDCCD board and accreditation goals. • Goal 3: Develop a coordinated timeline for planning processes across the District. • Goal 4: Make space for vulnerability and sharing lessons learned/failures in addition to celebrating successes in committee meetings. - Results from the Padlet activity- September 30 meeting. <ul style="list-style-type: none"> • Goal 1: There seemed to be interest and enthusiasm around rolling out a communication and engagement campaign modeled after SDCCE's initiative. Consider making this a 2026 goal. • Goal 2: Most comments were positive, though this goal is more focused on the next planning cycle. Consider moving to a parking lot for a year closer to the end of this planning cycle. • Goal 3: Developing a coordinated timeline seemed to include more work and input than the scope of the committee meetings itself. Consider making this a long term goal or moving to the parking lot to plan ahead for the next planning cycle with Goal 2. • Goal 4: There were not many comments on this goal, though it received the most "likes" from the members. Consider making this a 2026 goal and including space for vulnerability, process checking, and sharing in committee spaces and other relevant venues/events. - Proposal Summary for Discussion and Revision <ul style="list-style-type: none"> ○ Goal 1: Develop a communication and engagement plan for the district about the strategic plan to enhance collaboration and resource sharing. Include key groups and events. Goal 2: Make space for vulnerability and sharing lessons learned/failures in addition to celebrating successes in committee meetings. ○ In summary, questions were raised about the desired form of communication and ways to enhance collaboration.
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Action Items	Person Responsible	Deadline
Develop an activity around how to start the work to support the 2026 goals at our next meeting.	Jaime Sykes	Due before March 13, 2026

Agenda Item 6: Topics for the Next Agenda- March 13, 2026

Discussion	<ul style="list-style-type: none"> - Activity around collaboration and engagement in relation to Goal 1. The how, where, and what's working. (Jaime) - Bring forward a solid set of KPIs (6-10) for the committee to discuss. (Natalia) - Standing item: Success Stories and Lessons Learned
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Action Items	Person Responsible	Deadline
Add items from discussion on the next agenda.	Ginger	Before the next meeting.

Agenda Item 7: Closing Remarks and Adjournment

Discussion	<ul style="list-style-type: none"> - San Diego Miramar College Annual Planning Calendar/Cycle 25-26: https://sdmiramar.edu/sites/default/files/2024-08/Miramar_Annual_Planning%20Calendar-Cycle-2024-2025.pdf <p>Meeting adjourned at 9:59 a.m.</p>
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Action Items	Person Responsible	Deadline
None	None	N/A

**Next Meetings:
March 13, 2026
May 8, 2026**

Submitted by: Ginger Jeu, Executive Assistant
Approved on: 3/13/26