

# California Department of Industrial Relations Division of Apprenticeship Standards





## CA State Governor Newsom

**California Labor & Workforce Development Agency**  
created in 2002, is the first cabinet-level agency to  
coordinate workforce programs



**PERB**



**Division of  
Apprenticeship  
Standards  
(DAS)**

**California  
Apprenticeship  
Council  
(CAC)**

**Apprenticeship is a time honored tradition of passing skills from one generation to another through a system of learning while earning, and learning by doing.**

**Throughout history, the world's most advanced civilizations have used some form of apprenticeship.**

**In Colonial times, apprenticeship provided the opportunity to become a skilled craftsman and respected member of society.**

**Combines:**

- **Paid on-the job-training with**
- **classroom instruction that supports the work**



# DAS Goals are two-fold:

1. To match the needs of workers-for the skills to get and keep a decent paying job-with those of employers seeking motivated workers with the skills to do the job
2. To strengthen the apprenticeship alliance among industry, labor, education and government for recruiting workers and teaching the skills they and their employers need

# 3 Types of Apprenticeship Program Sponsorship

- Single Employer (Union or Non-Union)
- Joint Apprenticeship Committee (Union and Management)
- Unilateral Apprenticeship Committees (Non-Union/Management)





# 3 Types of Apprenticeship Program Models

- 1. Traditional: 2000 hours of paid on the job training (OJT) with 144 hours related supplemental instruction
- 2. Competency-based: minimum 6 months length with skills based demonstration and related instruction
- 3. Hybrid: minimum 6 months with the inclusion of industry certification

All programs require the same 2 components!

**\$ Paid \$  
ON THE JOB TRAINING (OJT)**

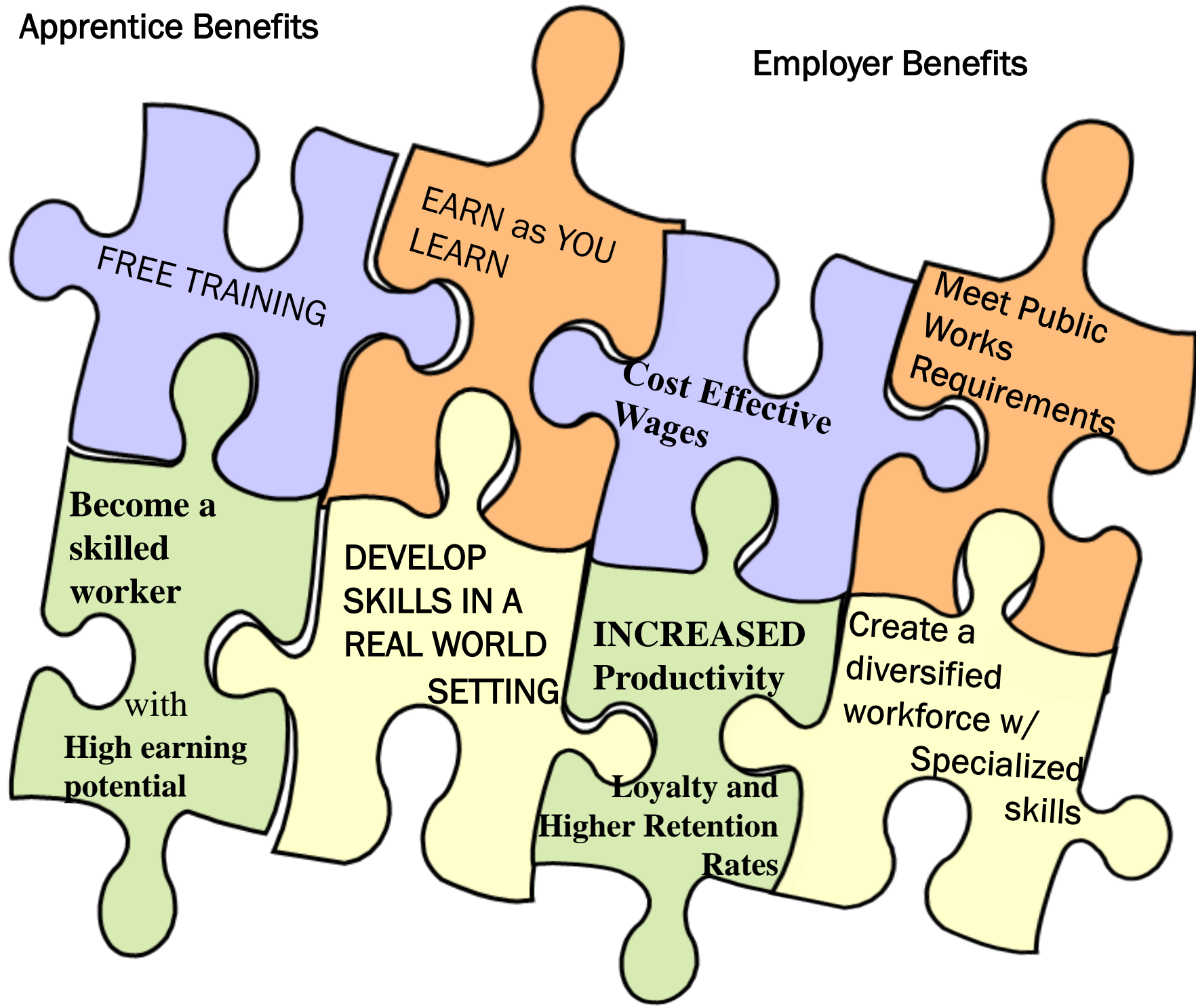
**and**

**Classroom Instruction  
(Related and Supplemental  
Instruction-RSI)**

**Classroom Instruction developed in cooperation with the  
CA Community College System and/or the Department of Education**

## Apprentice Benefits

## Employer Benefits





# Apprenticeship Requirements:

No experience necessary for most programs!

- 18 years old
- High School Diploma or GED
- Math Skills
- Reading Skills

Some programs may include testing or other pre-requisites for entrance to the program.



# Where can I get started to find an apprenticeship?

- Search online for active California State registered apprenticeship programs;

The Apprenticeship Program Information:

[www.dir.ca.gov/das](http://www.dir.ca.gov/das)

# Apprenticeship Program Information Search

- Search California registered apprenticeship programs Statewide;
- All 58 counties in CA have apprenticeship programs and are represented at the site;
- Find an apprenticeship program by searching: county and occupation.

# Search page

DIR <http://www.dir.ca.gov/databases/das/aigstart.asp> DIR Apprenticeship Program Inf...

Page Safety Tools

State of California  
**Department of Industrial Relations**

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Search  
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Division of Apprenticeship Standards (DAS)

## Apprenticeship program information - search

Description of apprenticeship programs | Definitions used

### Search available apprenticeship programs by selecting a county and an occupation group

Data is current as of 10/11/2016

**Disclaimer**  
The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.

Select a county	All counties ▼
Select an occupation	All occupations ▼
<input type="button" value="Search"/>	

If you are unable to locate an occupation/craft it may be a sub-craft of a main occupation. Examples:

**Laborer** for Northern California sub-crafts listed are:

- Brick Tender (Hod Carrier)
- Plaster Tender (Hod Carrier)

**Electrical & Electronic** for Northern California sub-crafts listed are:

- Communication Technician
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician
- Sound and Communications Installer
- Sound and Communications System Installer (Voice-Data-Video)

**Laborer** for Southern California sub-crafts listed are:

- Landscape and Irrigation Fitter (Laborer)
- Plaster Tender

**Electrical & Electronic** for Southern California sub-crafts listed are:

- Communication & Systems (Craft) Installer
- Electronic Systems Technician/Voice Data Video
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician

**Division of Apprenticeship Standards (DAS)**

**Quick Links**

- ▶ Become an apprentice
- ▶ Find an apprenticeship program
- ▶ Find a registered apprentice
- ▶ Train employees through apprenticeship
- ▶ Program sponsors
- ▶ Use apprentices on public works projects
- ▶ I built it!
- ▶ Apprenticeship Council meetings
- ▶ DIR Laws and Regulations
- ▶ Veterans
- ▶ Refinery Safety Curriculum

**About DAS**

- ▶ About Us (Overview of DAS)
- ▶ Contact
- ▶ Locations

[DAS Home](#)

**Windows Taskbar:** Power..., KNBR..., KNBR..., Appren..., Micros..., Calend..., CAWE..., Introdu..., CAWE..., 9:59 AM 10/12/2016



# Search by County

The screenshot shows the State of California Department of Industrial Relations website. The main header includes the CA.GOV logo and the text "State of California Department of Industrial Relations". A search bar is located in the top right corner. Below the header, there is a navigation menu with links to Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. The main content area is titled "Apprenticeship program information - search" and includes a sub-header "Search available apprenticeship programs by selecting a county and an occupation group". A disclaimer states that the listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Below the disclaimer, there is a form with two dropdown menus: "Select a county" and "Select an occupation". The "Select a county" dropdown is open, showing a list of California counties. The "Select an occupation" dropdown is also open, showing a list of occupations. The page also includes a "Quick Links" section with links to "Become an apprentice", "Find an apprenticeship program", "Find a registered apprentice", "Train employees through apprenticeship", "Program sponsors", "Use apprentices on public works projects", "I built it!", "Apprenticeship Council meetings", "DIR Laws and Regulations", "Veterans", and "Refinery Safety Curriculum". There is also an "About DAS" section with links to "About Us (Overview of DAS)", "Contact", and "Locations". A "DAS Home" link is at the bottom of the sidebar. The footer of the page shows the Windows taskbar with various open applications and the system clock displaying 11:14 AM on 4/22/2016.

State of California  
Department of Industrial Relations

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Division of Apprenticeship Standards (DAS)

Apprenticeship program information - search

Description of apprenticeship programs | Definitions used

Search available apprenticeship programs  
by selecting a county and an occupation group

Data is current as of 04/21/2016

**Disclaimer**  
The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.

Select a county  
Select an occupation

If you are unable to locate an occupation/craft, please contact the program sponsor for more information.

**Laborer** for Northern California sub-crafts listed are:

- Brick Tender (Hod Carrier)
- Plaster Tender (Hod Carrier)

**Electrical & Electronic** for Northern California sub-crafts listed are:

- Communication Technician
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician
- Sound and Communications Installer
- Sound and Communications System Installer (Voice-Data-Video)

of a main occupation. Examples:

**Laborer** for Southern California sub-crafts listed are:

- Landscape and Irrigation Fitter (Laborer)
- Plaster Tender

**Electrical & Electronic** for Southern California sub-crafts listed are:

- Communication & Systems (Craft) Installer
- Electronic Systems Technician/Voice Data Video
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician

**Quick Links**

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
- Train employees through apprenticeship
- Program sponsors
- Use apprentices on public works projects
- I built it!
- Apprenticeship Council meetings
- DIR Laws and Regulations
- Veterans
- Refinery Safety Curriculum

**About DAS**

- About Us (Overview of DAS)
- Contact
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DAS Home

FEEDBACK



# Search by Trade

The screenshot displays the State of California Department of Industrial Relations (DIR) website, specifically the Division of Apprenticeship Standards (DAS) search page. The browser window shows the URL <http://www.dir.ca.gov/databases/das/aigstart.asp>. The website header includes the CA.GOV logo, navigation links (Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, Boards), and a search bar. The main content area is titled "Apprenticeship program information - search" and includes a description of apprenticeship programs and definitions used. It prompts users to "Search available apprenticeship programs by selecting a county and an occupation group," with a note that data is current as of 04/21/2016. A disclaimer states that the listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. The search interface features two dropdown menus: "Select a county" and "Select an occupation." The "Select an occupation" menu is open, showing a list of occupations including All occupations, Asbestos Workers, Automotive, Barber, Boilermaker, Bricklayer, Carpentry, Carpet Linoleum, Cement Masons, Civil Service, Cosmetology, Culinary, Drywall / Lathers, Drywall Finisher (Taper), Electrical & Electronic, Elevator Mechanic, Operating Engineer, Trade Show Exhibit Builder, Glazier & Glass Workers, Health Services, Heating, Ventilation & Air Conditioning, Information Technology, Iron & Steel Workers, Laborers, Lineman, Machinist, Meat Cutter, Millwright, Painting & Decoration, and Plasterer. Examples of apprenticeship programs are listed, including Northern California sub-crafts (Brick Tender, Plaster Tender) and Southern California sub-crafts (Communication Technician, Fire/Life Safety, Voice Data, Video & Electronic Security Technician, Sound and Communications Installer, Sound and Communications System Installer (Voice-Data-Video)). A sidebar on the right contains "Quick Links" (Become an apprentice, Find an apprenticeship program, Find a registered apprentice, Train employees through apprenticeship, Program sponsors, Use apprentices on public works projects, I built it!, Apprenticeship Council meetings, DIR Laws and Regulations, Veterans, Refinery Safety Curriculum) and "About DAS" (About Us (Overview of DAS), Contact, Locations). A "DAS Home" link is also present. The bottom of the page features a Windows taskbar with open applications: Power Point, Apprenticeship Pr..., Microsoft Lync, Inbox - VRodrigue..., and DOR Presentation... The system clock shows 11:11 AM on 4/22/2016.

State of California  
Department of Industrial Relations

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Search  
This Site California

Home Labor Law Cal/OSHA - Safety & Health Workers' Comp Self Insurance Apprenticeship Director's Office Boards

Division of Apprenticeship Standards (DAS)

Apprenticeship program information - search

Description of apprenticeship programs Definitions used

Search available apprenticeship programs  
by selecting a county and an occupation group

Data is current as of 04/21/2016

**Disclaimer**

The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.

Select a county

Select an occupation

All occupations  
Asbestos Workers  
Automotive  
Barber  
Boilermaker  
Bricklayer  
Carpentry  
Carpet Linoleum  
Cement Masons  
Civil Service  
Cosmetology  
Culinary  
Drywall / Lathers  
Drywall Finisher (Taper)  
Electrical & Electronic  
Elevator Mechanic  
Operating Engineer  
Trade Show Exhibit Builder  
Glazier & Glass Workers  
Health Services  
Heating, Ventilation & Air Conditioning  
Information Technology  
Iron & Steel Workers  
Laborers  
Lineman  
Machinist  
Meat Cutter  
Millwright  
Painting & Decoration  
Plasterer

If you are unable to locate an occupation/craft, please contact the Division of Apprenticeship Standards at (916) 227-2300.

**Laborer** for Northern California sub-crafts listed are:

- Brick Tender (Hod Carrier)
- Plaster Tender (Hod Carrier)

**Electrical & Electronic** for Northern California sub-crafts listed are:

- Communication Technician
- Fire/Life Safety, Voice Data, Video & Electronic Security Technician
- Sound and Communications Installer
- Sound and Communications System Installer (Voice-Data-Video)

Examples:

Northern California sub-crafts listed are:

- Brick Tender (Laborer)
- Plaster Tender (Laborer)

Southern California sub-crafts listed are:

- Communication Technician (Craft) Installer
- Fire/Life Safety, Voice Data, Video & Electronic Technician/Voice Data
- Sound and Communications Installer
- Sound and Communications System Installer (Voice-Data-Video)

**Quick Links**

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
- Train employees through apprenticeship
- Program sponsors
- Use apprentices on public works projects
- I built it!
- Apprenticeship Council meetings
- DIR Laws and Regulations
- Veterans
- Refinery Safety Curriculum

**About DAS**

- About Us (Overview of DAS)
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DAS Home

11:11 AM  
4/22/2016

# Search outcome (all programs)

The screenshot shows the DIR website's search results page for apprenticeship programs. The page is titled "Apprenticeship program information - search results" and includes a table of results. The table has two columns: "Trade or occupation:" and "Committee:". The results are as of 10/11/2016. The table lists 9 results, showing various trades and their corresponding committees. A "New search" button is located below the table. The page also features a sidebar with "Quick Links" and "About DAS" sections. The footer includes links for "About DIR", "Work with Us", and "Learn More".

State of California  
Department of Industrial Relations

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Division of Apprenticeship Standards (DAS)

Apprenticeship program information - search results

Follow the link to get the information on the trade or occupation

Data is current as of 10/11/2016

Trade or occupation:	Committee:
Electrician (Inside Wireman)	Associated Builders & Contractors Of San Diego, Inc. Electrical U.A.C.
Electrician (Inside Wireman)	San Diego Electrical J.A.T.C.
Electrician Construction	Western Electrical Contractors Assoc., Inc. (Weca) Apprenticeship And Training Committee
Electronic Systems Technician (Sound Technician)	Associated Builders & Contractors Of San Diego, Inc., Electronic Systems Technician (Sound Tech.)
Fire/Life Safety, Voice Data, Video & Electronic Security Technician	Western Burglar & Fire Alarm Association U A T C
Residential Wireman	San Diego Electrical J.A.T.C.
Residential Wireman	Western Electrical Contractors Assoc., Inc. (Weca) Apprenticeship And Training Committee
Sound And Communications Systems Installer (Voice-Data-Video)	Western Electrical Contractors Assoc., Inc. (Weca) Apprenticeship And Training Committee
Sound Technician	San Diego County Sound Technicians J.A.C.

New search

Records 1 to 9 of 9

Division of Apprenticeship Standards (DAS)

Quick Links

- Become an apprentice
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About DIR

Work with Us

Learn More

Power ...

KNBR - ...

KNBR - ...

Appren...

Micros...

Calend...

CAWEE...

Intro...

CAWEE...

10:04 AM 10/12/2016

# Search Tips

- Search the county that you live or intend to live when you are training;
- Select the county, and either leave the occupation blank for various occupations, or fill in a specific occupation such as plumber to search.

# Information revealed when searched

- Trade or occupation;
- Program length;
- Starting wage;
- Minimum age;
- Education prerequisites;
- Physical requirements;
- Entry exams;
- Any additional prerequisites or requirements;
- Program contact information including address and training coordinator or program representative;
- When applications are accepted.



# Search outcome (each program)

The screenshot shows a web browser window with the URL [http://www.dir.ca.gov/databases/das/results\\_aig](http://www.dir.ca.gov/databases/das/results_aig). The page is the "Apprenticeship program information - search results detail" for the "Electrician (Inside Wireman)" program. The page includes a navigation bar with links to Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. A search bar is located in the top right corner. The main content area displays the following information:

**Trade or occupation:** Electrician (Inside Wireman)  
**Program length:** 60 months  
**Starting wage:** \$16.00  
**Minimum age:** 18  
**Education prerequisites:** High School Graduation or GED or Equivalent  
**Additional prerequisites:** Must show evidence of successful completion of one full year of high school algebra with a passing grade, or one post high school algebra course with a passing grade.  
**Physical requirements:** Yes  
**Exams:** Written Test: Yes Oral Exam: Yes  
**Additional requirements:** Must provide an official high school transcript plus GED certificate (if applicable). Official transcripts and official GED scores are the only acceptable form of documentation. Transcripts must be officially sealed and unopened.  
**Contact information:** San Diego Electrical J.A.T.C.  
4675 Viewridge Avenue  
San Diego, CA 92123  
**Contact person:** Patrick Knighton, Training Director  
**Contact phone / e-mail:** (858) 569-6633 [info@positivelyelectric.org](mailto:info@positivelyelectric.org)  
**Applications taken:** Every Wednesday between 2:00 pm and 4:00 pm at the above location or at the Imperial County location (Imperial Valley Electrical Training Center), 2420 Imperial Business Park Drive, Imperial, CA 92251.  
**List Type:** Ranked  
**Veteran Benefits Approved:** Yes

On the right side of the page, there is a sidebar with the following sections:

- Quick Links**
  - ▶ Become an apprentice
  - ▶ Find an apprenticeship program
  - ▶ Find a registered apprentice
  - ▶ Train employees through apprenticeship
  - ▶ Program sponsors
  - ▶ Use apprentices on public works projects
  - ▶ I built it!
  - ▶ Apprenticeship Council meetings
  - ▶ DIR Laws and Regulations
  - ▶ Veterans
  - ▶ Refinery Safety Curriculum
- About DAS**
  - ▶ About Us (Overview of DAS)
  - ▶ Contact
  - ▶ Locations
- DAS Home**

At the bottom of the page, there is a "New search" button.



# More tips on using the DAS apprenticeship program search

- Ask yourself what occupations suit your interests;
- Ask yourself what occupations you may already have some experience or skill;
- Check to make sure you have the prerequisites demanded by the program prior to applying;
- Contact the programs directly;
- Make more choices for yourself - expand your training interests!

# Laborer Wages

GENERAL PREVAILING WAGE APPRENTICE RATES – SAN DIEG... Page 2 of 2

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
2	N/A	500	\$20.820	\$8.100	\$.950	\$3.570	\$.700	\$.480	\$34.620
3	N/A	500	\$22.720	\$8.100	\$.950	\$3.570	\$.700	\$.480	\$36.520
4	N/A	500	\$26.500	\$8.100	\$.950	\$3.570	\$.700	\$.480	\$40.300
5	N/A	500	\$30.290	\$8.100	\$.950	\$3.570	\$.700	\$.480	\$44.090
6	N/A	500	\$32.180	\$8.100	\$.950	\$3.570	\$.700	\$.480	\$45.980

# Additional Benefits for Apprentices

All apprentices receive State Certification for Completion

The apprenticeship programs and the on-the-job-training (OJT) program allow Veterans to learn the skills for a lifelong career, while earning money and collecting on Montgomery GI Bill or Post - 911 GI Bill benefit.



STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
CALIFORNIA APPRENTICESHIP COUNCIL

# Certificate of Completion of Apprenticeship

## Mark A. Robinson

### Acoustical Installer

Having satisfactorily completed training in accordance with apprenticeship standards is awarded this certificate attesting to the achievement of the skills and knowledge required of a journeyman.

**June 15, 2021**

Apprenticeship Program Sponsor

\_\_\_\_\_  
*Official*

\_\_\_\_\_  
*School Representative*



California Apprenticeship Council

*Chairperson*

*Secretary*

*Administrator of Apprenticeship*



# DAS

## provides guidance

Every program has an assigned consultant who:

- Facilitates the development of new apprenticeship programs
- Designs the program and organizes the necessary components
- Provides direction with State laws, rules, and regulations
- Assists with recruitment and outreach strategies
- Attends Committee Meetings





California Division of  
Apprenticeship Standards

The performance and success of each program is guided and monitored by the Division of Apprenticeship Standards to ensure quality and success for the program and the apprentices.

We accomplish this through annual reviews and independent auditing.



**The Dialogue has begun!**  
**Partnerships and Collaboration are**  
**forming throughout the State.**  
**Partnerships and Collaboration are**  
**key to our success**





# Partnership and Collaboration

- How can we work together as partners?
- How can we assist each other to promote DAS services to future apprentices and , in turn, DAS support your objectives
- What are our next steps?

# DAS provides guidance with 6 district office, 6 Senior Consultants and 24 field consultants

## **Fresno**

2550 Mariposa Mall, Room 3080  
Fresno, CA 93721  
(559) 445-5431  
(559) 445-6294 (fax)

Senior Apprenticeship Consultant  
[Rachel Freeman](#)

## **Sacramento**

160 Promenade Circle, Suite 320  
Sacramento, CA 95834  
(916) 928-6800  
(916) 928- 4745 (fax)  
Senior Apprenticeship Consultant  
[Eric Elberg](#)

## **San Francisco**

455 Golden Gate Avenue, 9th Floor  
San Francisco, CA 94102  
(415) 703-1128  
(415) 703-5427 (fax)  
Senior Apprenticeship Consultant  
[Eric Elberg](#)

## **Los Angeles**

320 West 4th Street, Room 950  
Los Angeles, CA 90013  
(213) 576-7750  
(213) 576-7758 (fax)  
Senior Apprenticeship Consultant  
[Richard Robles](#)

## **San Diego**

7575 Metropolitan Drive, Suite 209  
San Diego, CA 92108  
(619) 767-2045  
(619) 767-2047 (fax)  
Senior Apprenticeship Consultant  
[Victor Rodriguez](#)

## **San Jose**

100 Paseo de San Antonio, Room 125  
San Jose, CA 95113  
(408) 277-1273  
(408) 277-9612 (fax)  
Senior Apprenticeship

## For more information:

Division of Apprenticeship Standards-San Diego Field Office  
San Diego, CA 92108  
Main: 619/767-2045  
FAX: 619/767-2047

Website: [www.dir.ca.gov/das](http://www.dir.ca.gov/das)

Email: [DAS@dir.ca.gov](mailto:DAS@dir.ca.gov)

Victor Rodriguez, Senior Apprenticeship Consultant  
(619) 496-7114 [vrodriquez@dir.ca.gov](mailto:vrodriquez@dir.ca.gov)