Registered Apprenticeship Programs in SDCCD

Updated: October 2, 2025

Registered apprenticeships are "earn-and-learn" training programs where participants receive classroom instruction and earn wages through on-the-job work experience. Unlike other training programs, apprentices do not accrue debt or pay for their education. Due to its importance in education and workforce development, the State of California established a goal of training 500,000 registered apprentices by 2029.[1]

Programs

Apprenticeships are employer-driven. Each registered apprenticeship program has one or more employer sponsors and one program sponsor. The employer can be both employer and program sponsor or just employer. The program can be sponsored by the employer or a regional intermediary like LAUNCH. **The following programs are active registered apprenticeship programs in SDCCD for the 2025-26 academic year:**

San Diego City College		
Apprenticeship Program	**Program Sponsor**	**Trade**
BCA Inner-City Community Unilateral Apprenticeship Committee	Black Contractors Association (BCA)	CARPENTER
MTS TRANSIT SERVICES JOINT APPRENTICESHIP COMMITTEE	MTS	ELECTRONICS TECHNICIAN
OPERATING & MAINTENANCE ENGINEERS APPRENTICESHIP & TRAINING TRUST FOR SOUTHERN CALIFORNIA	Maintenance Engineers Apprenticeship & Training Trust For Southern CA; Operating & Maintenance Engineers Trade, Local 501	OPERATING AND MAINTENANCE ENGINEER (STATIONARY ENGINEER)
SAN DIEGO CITY CIVIL SERVICE COMMISSION J.A.C.	City of San Diego - San Diego Civil Service Commission	FLEET TECHNICIAN
SAN DIEGO CITY CIVIL SERVICE COMMISSION J.A.C.	City of San Diego - San Diego Civil Service Commission	HVACR TECHNICIAN

[1] https://coeccc.net/san-diego-imperial/2024/02/opportunities-for-apprenticeships-in-san-diego-imperial-counties/; "The Road to 500,000 Apprentices: Ideas for Expanding Apprenticeship in California," New America, accessed February 6, 2024, newamerica.org/educationpolicy/reports/road-500000-apprentices/introduction.

SAN DIEGO GAS & ELECTRIC COMPANY IBEW #465	SDGE	ELECTRICIAN
SAN DIEGO GAS & ELECTRIC COMPANY IBEW #465	SDGE	LINEMAN
SAN DIEGO GAS & ELECTRIC COMPANY IBEW #465	SDGE	METER TESTER
SAN DIEGO TROLLEY, INC. JOINT APPRENTICESHIP COMMITTEE	San Diego Trolley, Inc. (SD MTS)	ASSISTANT LINEMAN (LIGHT RAIL VEHICLE)
SAN DIEGO TROLLEY, INC. JOINT APPRENTICESHIP COMMITTEE	San Diego Trolley, Inc. (SD MTS)	ASSISTANT LINEMAN (WAYSIDE)
SAN DIEGO TROLLEY, INC. JOINT APPRENTICESHIP COMMITTEE	San Diego Trolley, Inc. (SD MTS)	LINEMAN (LIGHT RAIL VEHICLE)
SAN DIEGO TROLLEY, INC. JOINT APPRENTICESHIP COMMITTEE	San Diego Trolley, Inc. (SD MTS)	REVENUE MAINTAINER I
SAN DIEGO TROLLEY, INC. JOINT APPRENTICESHIP COMMITTEE	San Diego Trolley, Inc. (SD MTS)	REVENUE MAINTAINER II
SOLAR TURBINES INCORPORATED JOINT APPRENTICESHIP COMMITTEE	Solar Turbines	MASTER MACHINIST
SOLAR TURBINES INCORPORATED JOINT APPRENTICESHIP COMMITTEE	Solar Turbines	PRECISION MACHINE TOOL MECHANIC
SOLAR TURBINES INCORPORATED JOINT APPRENTICESHIP COMMITTEE	Solar Turbines	SHEET METAL EXPERIMENTAL MECHANIC
SOLAR TURBINES INCORPORATED JOINT APPRENTICESHIP COMMITTEE	Solar Turbines	TOOL AND DIE MAKER
GKN AEROSPACE	GKN Aerospace	MAINTENANCE
Miramar College		
MTS TRANSIT SERVICES JOINT APPRENTICESHIP COMMITTEE	MTS	GENERAL MECHANIC
SAN JOAQUIN VALLEY AUTOMOTIVE TRADES J.A.C.	San Joaquin Valley Automotive Trades	HEAVY EQUIPMENT TECHNICIAN
San Diego College of Continuing Education (SDCCE)		
MTS TRANSIT SERVICES JOINT APPRENTICESHIP COMMITTEE	MTS	BODY SHOP MECHANIC

Essential Responsibilities for the Employer[2]

The following checklist outlines the essential duties that employers must uphold when sponsoring or partnering in a Registered Apprenticeship program. Terms of apprenticeships can vary from one to four years. Employers must:

- ☐ **Develop Work Process Schedule:** Outline the competencies and tasks the apprentice will learn on the job.
- ☐ **Provide Paid On-the-Job Training (OJT):** Designate skilled mentors or journey-workers to supervise and train apprentices.
- ☐ **Coordinate Related Supplemental Instruction (RSI):** Partner with educational providers or offer in-house classroom training aligned with OJT.
- ☐ **Ensure Progressive Wage Increases:** Pay apprentices increasing wages as they gain skills and competencies.
- ☐ **Track and Report Progress:** Maintain accurate records of hours worked, skills acquired, and training completed.
- ☐ **Adhere to Equal Employment Opportunity (EEO) Guidelines:** Ensure fair recruitment, selection, and treatment of apprentices.
- ☐ **Register and Maintain Program Compliance:** Work with the U.S. Department of Labor or State Apprenticeship Agency to register and manage the program.
- ☐ **Provide a Safe Working Environment:** Ensure the apprentice's health and safety on the job site.
- ☐ **Evaluate and Certify Completion:** Assess the apprentice's progress and certify completion when all requirements are met.

[2] Quoted directly and reused from Joseph Stark's and Robert Sainz's WORKFORCE READY: An Employer's Guide to Youth and Adult Registered Apprenticeships. Used with permission.