Contents

BREIF CONTEXT	1
Impacts of COVID19 – Unemployment	
RECESSION RESILIENT OCCUPATIONS	
SDCCD Programs that meet Pandemic Resilient Middle-Skill Jobs:	
By greatest labor market demand	
By SDCCD Institution and then alphabetized by Occupational Title	
RISK OF AUTOMATION	
High Risk of Automation	8
Medium Risk of Automation	9

BREIF CONTEXT

OUR REGION

1.57M

\$241.9B

1.20M

3.3M +

SAN DIEGO JOBS

SAN DIEGO GDP

HOUSING UNITS

REGIONAL POPULATION

PRICE OF \$670K

2ND MOST
EXPENSIVE IN THE
NATION

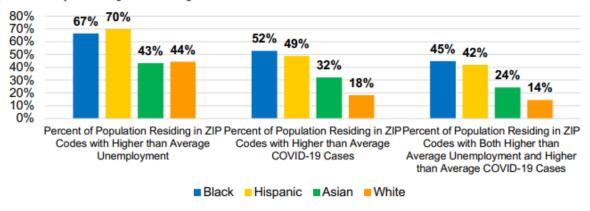
Source: https://www.sandiegobusiness.org/research/

Source: https://www.sandiegobusiness.org/research/economic-snapshot/

Impacts of COVID19 – Unemployment

- Nearly 300,000 San Diego County residents lost jobs due to COVID19 (Source: SANDAG, April 23, 2020, CBS)
- Communities in South Bay and central San Diego hit hardest by unemployment (Source: SANDAG, April 23, 2020, CBS)
- Between 22-27% of residents in South Bay and Central San Diego were unemployed in April. (Source: SANDAG, April 23, 2020, CBS)
- As of April, the Logan Heights neighborhood had the highest unemployment rate (26.7%) followed by San Ysidro, City Heights, the College Area, Encanto, Santa Ysabel, and National City. (Source: SANDAG, April 23, 2020, CBS)
- Black and Hispanic Communities Hardest Hit. (Source: https://www.sandag.org/uploads/publicationid/publicationid/4679/27578.pdf)

 Figure 1: Impacts by Ethnicity and ZIP Code

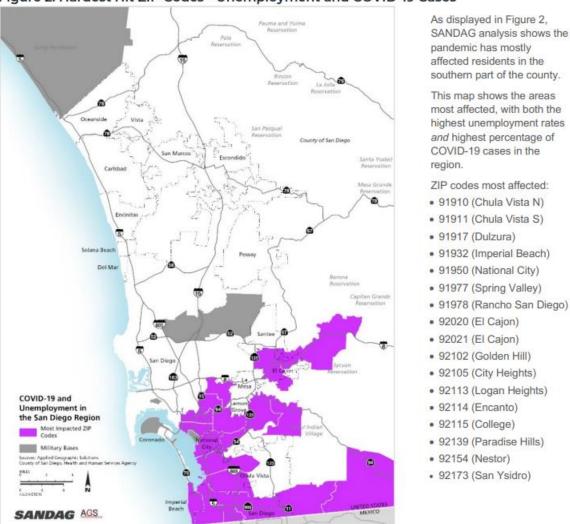


 Most affected zip codes by the level of unemployment (highest is ranked 1) and the percent of COVID19 cases as of SANDAG's June 2020 report. ZIP codes in red denoteboth above average unemplyment rate and above average percentage of COVID-19 cases.

ZIP Codes		Rank Unemployment rate (highest to lowest)	Rank COVID cases (highest % of the population to lowest)
92113	Logan Heights	1	4
92115	College	2	22
92105	City Heights	3	14
92102	Golden Hill	4	8
92173	San Ysidro	5	1
91950	National City	6	3
92054	Oceanside S	7	48
92020	El Cajon	8	6
92114	Encanto	9	7
92096	CSUSM	10	89

(Source: https://www.sandag.org/uploads/publicationid/publicationid 4679 27578.pdf)

Figure 2: Hardest Hit ZIP Codes - Unemployment and COVID-19 Cases



Source: Applied Geographic Solutions, Inc., Thousand Oaks, California, Weekly Release June 1, 2020; County of San Diego, Health and Human Services Agency.

- As of April, the Logan Heights neighborhood had the highest unemployment rate (26.7%) followed by San Ysidro, City Heights, the College Area, Encanto, Santa Ysabel, and National City.
- Communities in South Bay and central San Diego hit hardest by unemployment. Between 22-27% of residents in South Bay and Central San Diego were unemployed in April
- "Despite the drop in topline U.S. unemployment rate in June, the number of people whose unemployment shifted from temporary to permanent increased by nearly 600,000, bringing the number of permanently laid off workers to a six-year high. If a similar trend takes hold in San Diego, then the jobs recovery could take longer, because permanently laid off workers are more likely to become discouraged, drop out of the labor force, and lose valuable skills, making them significantly less likely to re-enter the job market. As such, it is crucial that these workers have ample access to job training to enhance their skills, keep them engaged, and increase the chances that the coming recovery leads to a more inclusive and resilient San Diego economy going forward." (source: https://www.sandiegobusiness.org/blog/economy-in-crisis-another-round-of-uncertainty/)

RECESSION RESILIENT OCCUPATIONS

Recession-Resilient Jobs - Defined as:

- Annual openings at or above regional average
- Median hourly earners at or above \$15.99
- Less than 6% employment decline between 2007-2010

Based on recent analysis, 64 out of 800 occupational code in the Standard Occupation Classification (SOC) systems met these criteria. 36 of the 64 are middle-skill jobs or jobs that could be trained by community college programs.

Middle-skill Jobs – Defined generally as occupations that require less than a bachelor's degree but more than a high school diploma as the typical entry-level education.

SDCCD Programs that meet Pandemic Resilient Middle-Skill Jobs:

By greatest labor market demand

Listed in order of occupations that have the greatest labor market demand (i.e. annual job openings):

Occupational Title	Related TOP Code & Title	SDCCD Institution
Secretaries and Administrative		San Diego City College
Assistants, Except Legal,	0514.00 Office Technology/Office	San Diego Mesa College
Medical, and Executive	Computer Applications	San Diego Miramar College
iviedical, and executive		San Diego Continuing Education
Registered Nurses	1230.10 Registered Nurses	San Diego City College
	0506.40 Small Business and	San Diego City College
Business Operations Specialists		San Diego Mesa College
business Operations Specialists		San Diego Continuing Education
	0506.5 Retail Store Operations	Mesa College
	and Management	iviesa College

	<u>'</u>
1306.00 Nutrition, Foods, and Culinary	San Diego Mesa College San Diego Miramar College San Diego Continuing Education
1306.30 Culinary Arts	San Diego Mesa College San Diego Continuing Education
0514.20 Medical Office	San Diego Mesa College San Diego Continuing Education
1208.20 Administrative Medical	San Diego Continuing Education
1208.00 Medical Assisting	San Diego Mesa College
0707.00 Computer Software Development	San Diego Continuing Education
2105.50 Police Academy	San Diego Miramar College
0502.00 Accounting	San Diego City College San Diego Mesa College San Diego Miramar College San Diego Continuing Education
0504.00 Banking and Finance	San Diego Miramar College
0835.20 Fitness Trainer	San Diego City College San Diego Mesa College San Diego Miramar College
0430.00 Biotechnology and Biomedical Technology	San Diego Miramar College
0956.00 Manufacturing and	San Diego City College San Diego Continuing Education
0702.10 Software Applications	San Diego City College San Diego Continuing Education
1240 10 Dental Assistant	San Diego Mesa College
0950.00 Aeronautical & Aviation Technology	San Diego Miramar College
0950.10 Aviation Airframe Mechanics	San Diego Miramar College
0950.20 Aviation Powerplant Mechanics	San Diego Miramar College
0614.20 Electronic Game Design	San Diego Mesa College
0702.00 Computer Information	San Diego Mesa College
Systems	San Diego Miramar College
0799.00 Other Information Technology	San Diego Continuing Education
2206.10 Geographic Information Systems	San Diego Mesa College
0956.00 Manufacturing and Industrial Technology	San Diego City College San Diego Continuing Education
	Culinary 1306.30 Culinary Arts 0514.20 Medical Office Technology 1208.20 Administrative Medical Assisting 1208.00 Medical Assisting 0707.00 Computer Software Development 2105.50 Police Academy 0502.00 Accounting 0504.00 Banking and Finance 0835.20 Fitness Trainer 0430.00 Biotechnology and Biomedical Technology 0956.00 Manufacturing and Industrial Technology 0702.10 Software Applications 1240.10 Dental Assistant 0950.00 Aeronautical & Aviation Technology 0950.10 Aviation Airframe Mechanics 0950.20 Aviation Powerplant Mechanics 0950.20 Aviation Powerplant Mechanics 0950.20 Computer Information Systems 0799.00 Other Information Technology 2206.10 Geographic Information Systems 0956.00 Manufacturing and

Recession Resilient 3003 - 3DeeD Specific Summary		
	0956.30 Machining and Machine	San Diego City College
	Tools	San Diego Continuing Education
	0702.00 Computer Information	San Diego Mesa College
	Systems	San Diego Miramar College
Computer User Support	0708.00 Computer Infrastructure	San Diego City College
Specialists	and Support	San Diego Continuing Education
	0708.10 Computer Networking	San Diego Continuing Education
	0708.20 Computer Support	San Diego Continuing Education
	0430.00 Biotechnology and	San Diego Miramar College
Clinical Laboratory Technologists	Biomedical Technology	0
and Technicians	1205.00 Medical Laboratory Technology	San Diego Miramar College
Installation, Maintenance, and	0934.00 Electronics and Electric	San Diego City College
Repair Workers, All Other	Technology	San Diego Continuing Education
	0924.20 Computer Electronics	San Diego City College
Electrical and Electronics		
Engineering Technicians	0943.40 Electrical Systems and Power Transmission	San Diego City College
	1261.00 Community Health Care	
	Worker	San Diego City College
Social and Human Service Assistants	2104.00 Human Services	San Diego City College
	2104.40 Alcohol and Controlled	
	Substances	San Diego City College
Paralegals and Legal Assistants	1402.00 Paralegal	San Diego Miramar College
Biological Technicians	0430.00 Biotechnology and Biomedical Technology	San Diego Miramar College
	0501.00 Business and Commerce, General	San Diego Mesa College
Administrative Services	0506.40 Small Business and	San Diego City College
Managers	Entrepreneurship	San Diego Mesa College
	Entrepreneursing	San Diego Continuing Education
	0514.40 Office Management	San Diego Mesa College
	0702.00 Computer Information	San Diego Mesa College
	Systems	San Diego Miramar College
	0708.00 Computer Infrastructure	San Diego City College
	and Support	San Diego Continuing Education
Network and Computer Systems	0708.10 Computer Networking	San Diego Continuing Education
Administrators	0708.20 Computer Support	San Diego Continuing Education
	0709.00 World Wide Web	San Diogo Continuing Education
	Administration	San Diego Continuing Education
	0934.30 Telecommunications	San Diego City College
	Technology San Diego City College	

By SDCCD Institution and then alphabetized by Occupational Title

Same content as above list, but organized by SDCCD institution and then alphabetized by occupational title (no longer listed by demand)

occupational title (no longer listed by demand)		
SDCCD Institution	Occupational Title	Related TOP Code & Title
	Administrative Services Managers	0506.40 Small Business and Entrepreneurship
	Billing and Posting Clerks	0502.00 Accounting
	Business Operations Specialists	0506.40 Small Business and Entrepreneurship
	Computer User Support Specialists	0708.00 Computer Infrastructure and Support
	Electrical and Electronics Engineering	0924.20 Computer Electronics
	Technicians	0943.40 Electrical Systems and Power Transmission
	Fitness Trainer and Aerobics Instructors	0835.20 Fitness Trainer
	Inspectors, Testers, Sorters, Samplers, and Weighers	0956.00 Manufacturing and Industrial Technology
San Diego City	Installation, Maintenance, and Repair Workers, All Other	0934.00 Electronics and Electric Technology
College		0956.00 Manufacturing and Industrial Technology
	Machinists	0956.30 Machining and Machine Tools
	Network and Computer Systems	0708.00 Computer Infrastructure and Support
	Administrators	0934.30 Telecommunications Technology
	Registered Nurses	1230.10 Registered Nurses
	Secretaries and Administrative	0514.00 Office Technology/Office Computer
	Assistants, Except Legal, Medical, and Executive	Applications
		1261.00 Community Health Care Worker
	Social and Human Service Assistants	2104.00 Human Services
		2104.40 Alcohol and Controlled Substances
	Software Developers, Applications	0702.10 Software Applications
	Billing and Posting Clerks	0502.00 Accounting
		0501.00 Business and Commerce, General
	Administrative Services Managers	0506.40 Small Business and Entrepreneurship
		0514.40 Office Management
		0506.40 Small Business and Entrepreneurship
	Business Operations Specialists	0506.5 Retail Store Operations and Management
		0614.20 Electronic Game Design
San Diego	Computer Occupations, All Other	0702.00 Computer Information Systems
Mesa College		2206.10 Geographic Information Systems
	Computer User Support Specialists	0702.00 Computer Information Systems
	Dental Assistants	1240.10 Dental Assistant
		1306.00 Nutrition, Foods, and Culinary
	First-Line Supervisors of Office and	
	Administrative Support Workers	1306.30 Culinary Arts

İ	I Recession Resilient 3003 30	, , , , , , , , , , , , , , , , , , ,
	Fitness Trainer and Aerobics Instructors	0835.20 Fitness Trainer
	Medical Assistants	1208.00 Medical Assisting
	Medical Secretaries	0514.20 Medical Office Technology
	Network and Computer Systems Administrators	0702.00 Computer Information Systems
	Secretaries and Administrative	0514.00 Office Technology/Office Computer
	Assistants, Except Legal, Medical, and Executive	Applications
	Billing and Posting Clerks	0502.00 Accounting
		0950.00 Aeronautical & Aviation Technology
	Aircraft Mechanics and Service	0950.10 Aviation Airframe Mechanics
	Technicians	0950.20 Aviation Powerplant Mechanics
	Billing and Posting Clerks	0504.00 Banking and Finance
	Biological Technicians	0430.00 Biotechnology and Biomedical Technology
	Clinical Laboratory Technologists and	0430.00 Biotechnology and Biomedical Technology
	Technicians	1205.00 Medical Laboratory Technology
	Computer Occupations, All Other	0702.00 Computer Information Systems
	Computer User Support Specialists	0702.00 Computer Information Systems
San Diego	First-Line Supervisors of Office and	1306.00 Nutrition, Foods, and Culinary
Miramar	Administrative Support Workers	
College	Fitness Trainer and Aerobics	0835.20 Fitness Trainer
	Instructors	0420 00 Bistocks along and Bismodical Took as land
	Inspectors, Testers, Sorters, Samplers, and Weighers	0430.00 Biotechnology and Biomedical Technology
	Network and Computer Systems Administrators	0702.00 Computer Information Systems
	Paralegals and Legal Assistants	1402.00 Paralegal
	Police and Sheriff's Patrol Officers	2105.50 Police Academy
	Secretaries and Administrative	0514.00 Office Technology/Office Computer
	Assistants, Except Legal, Medical, and Executive	Applications
	Billing and Posting Clerks	0502.00 Accounting
	Administrative Services Managers	0506.40 Small Business and Entrepreneurship
	Business Operations Specialists	0506.40 Small Business and Entrepreneurship
	Computer Occupations, All Other	0799.00 Other Information Technology
San Diego	, , , , , , , , , , , , , , , , , , , ,	0708.00 Computer Infrastructure and Support
Continuing	Computer User Support Specialists	0708.10 Computer Networking
Education	,	0708.20 Computer Support
		1306.00 Nutrition, Foods, and Culinary
	First-Line Supervisors of Office and	,
	Administrative Support Workers	1306.30 Culinary Arts

	Inspectors, Testers, Sorters, Samplers, and Weighers	0956.00 Manufacturing and Industrial Technology
	Installation, Maintenance, and Repair Workers, All Other	0934.00 Electronics and Electric Technology
	Machinists	0956.00 Manufacturing and Industrial Technology
	IVIACIIIIISES	0956.30 Machining and Machine Tools
	Medical Secretaries	0514.20 Medical Office Technology
	iviedicai Secretaries	1208.20 Administrative Medical Assisting
		0708.00 Computer Infrastructure and Support
	Network and Computer Systems	0708.10 Computer Networking
Administrators	0708.20 Computer Support	
		0709.00 World Wide Web Administration
	Secretaries and Administrative	0514.00 Office Technology/Office Computer
	Assistants, Except Legal, Medical, and	Applications
	Executive	
	Software Developers, Applications	0702.10 Software Applications
	Software Developers, System Software	0707.00 Computer Software Development

RISK OF AUTOMATION

Recession Resilient Occupations assessed through Burning Glass for "risk of automation". Burning Glass categorizes occupations by high, medium, and low risk based on their probability of computerization.

High Risk of Automation

Recession Resilient Occupations at High Risk of Automation: (listed in order of regional demand)

- Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
- Billing and Posting Clerks
- Inspectors, Testers, Sorters, Samplers, and Weighers
- Paralegals & Legal Assistants

SDCCD Existing Programs Tied to Recession Resilient Occupations at High Risk of Automation		
SDCCD Institution	Occupational Title	Related TOP Code & Title
	Billing and Posting Clerks	0502.00 Accounting
City College	Inspectors, Testers, Sorters, Samplers, and Weighers	0956.00 Manufacturing and Industrial Technology
	Secretaries and Administrative	0514.00 Office Technology/Office Computer
	Assistants, Except Legal, Medical, and	Applications
	Executive	
	Billing and Posting Clerks	0502.00 Accounting

San Diego Mesa College	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	0514.00 Office Technology/Office Computer Applications
	Billing and Posting Clerks	0502.00 Accounting
	Diffing and Fosting Cicres	0504.00 Banking and Finance
San Diego Miramar	Inspectors, Testers, Sorters, Samplers, and Weighers	0430.00 Biotechnology and Biomedical Technology
College	Paralegals and Legal Assistants	1402.00 Paralegal
	Secretaries and Administrative	0514.00 Office Technology/Office Computer
	Assistants, Except Legal, Medical, and	Applications
	Executive	
	Billing and Posting Clerks	0502.00 Accounting
San Diego	Inspectors, Testers, Sorters,	0956.00 Manufacturing and Industrial Technology
Continuing	Samplers, and Weighers	
Education	Secretaries and Administrative	0514.00 Office Technology/Office Computer
	Assistants, Except Legal, Medical, and	Applications
	Executive	

Medium Risk of Automation

Recession Resilient Occupations at Medium Risk of Automation: (listed in order of regional demand)

- Dental Assistants
- Aircraft Mechanics and Service Technicians
- Machinists
- Clinical Laboratory Technologists and Technicians
- Installation, Maintenance, and Repair Workers, All Other
- Electrical and Electronics Engineering Technicians
- Admin Services Manager

SDCCD Existing Programs Tied to Recession Resilient Occupations		
	At Medium Ris	k of Automation
SDCCD Institution	Occupational Title	Related TOP Code & Title
	Administrative Services Managers	0506.40 Small Business and Entrepreneurship
	Electrical and Electronics Engineering	0924.20 Computer Electronics
	Technicians	0943.40 Electrical Systems and Power Transmission
	Installation, Maintenance, and Repair	0934.00 Electronics and Electric Technology
	Workers, All Other	
	0501.00 Business and Commerce, General	
	Administrative Services Managers	0506.40 Small Business and Entrepreneurship
		0514.40 Office Management
	Dental Assistants	1240.10 Dental Assistant
Aircraft Mechanics and Service Technicians	0950.00 Aeronautical & Aviation Technology	
		0950.10 Aviation Airframe Mechanics
	recinicians	0950.20 Aviation Powerplant Mechanics

Career Education Deans Meeting August 2020

Clinical Laboratory Technologists and	0430.00 Biotechnology and Biomedical Technology
Technicians	1205.00 Medical Laboratory Technology
Administrative Services Managers	0506.40 Small Business and Entrepreneurship
Installation, Maintenance, and Repair Workers, All Other	0934.00 Electronics and Electric Technology
N.A. alaininta	0956.00 Manufacturing and Industrial Technology
Machinists	0956.30 Machining and Machine Tools