

Staffing Levels

205.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that proper supervision is available for all shifts. The Department intends to balance the employee's needs against the need to have flexibility and discretion in using personnel to meet operational needs. While balance is desirable, the paramount concern is the need to meet operational requirements of the Department.

205.2 MINIMUM STAFFING LEVELS

It shall be the policy of the Department to maintain an adequate minimum staffing level to safely and effectively conduct our policing mission. This minimum staffing level shall be defined on a day-to-day basis and will be based on campus population, special events, vehicular traffic, emergency conditions, routine patrol operations, and officer safety. All unit members, and only unit members, shall be considered in assessing minimum staffing requirements.

205.2.1 SUPERVISION DEPLOYMENTS

In order to accommodate training and other unforeseen circumstances, a Field Training Officer may be used as field supervisors in place of a field sergeant.